

**TAMIL NADU MANUAL WORKERS WELFARE BOARD
AND 13 OTHER BOARDS,
CHENNAI-600 102.**

**PRO-ACTIVE DISCLOSURE
UNDER SECTION 4 OF THE RIGHT
TO INFORMATION ACT 2005**

**INFORMATION HANDBOOK
UNDER
"RIGHT TO INFORMATION ACT 2005"**
(See Section 4 of the Act)

Secretary,
**Tamil Nadu Manual Workers Welfare Board
and 13 other Boards,**
G/133, I Main Road, II and III Floor,
TNHB Chinthamani Super Market Shopping Complex,
Anna Nagar East, Chennai-600 102.

Phone : 2663 1147, 2663 1150, 2663 1149 **FAX :** 26631148

CHAPTER -1

INTRODUCTION

CHAPTER 1

INTRODUCTION

1.1. Information pertaining to Right to Information Act,2005

Section 4 (1) of the said Act casts an obligation on each Public Authority to publish a manual on the particulars of its organisation, functions, duties etc., Accordingly, this manual has been prepared in 9 chapters.

1.2. Purpose.

Creating awareness regarding functions, duties and regulations as contemplated under the Tamil Nadu Manual Workers (Regulations of Employment and Conditions of Work) Act,1982 and the Tamil Nadu Manual Workers' Social Security and Welfare Scheme,2006 as amended upto 2008.

1.3. Intended Users

The Unorganised workers, Union and the public under the Right to Information Act, 2005.

1.4. Organisation.

1. The Tamil Nadu Manual Workers Welfare Board and other 12 Boards
G/133, I Main Road, II and III Floor, TNHB Chinthamani Super Market Shopping Complex, Anna Nagar East, Chennai-600 102.
2. The Tamil Nadu Domestic Workers Welfare Board,
G/133, I Main Road, II and III Floor, TNHB Chinthamani Super Market Shopping Complex, Anna Nagar East, Chennai-600 102.

1.5. Contact person in order to get information

Public Information Officer, Assistant Public Information Officers,
Appellate Authorities.

- 1) The Tamil Nadu Manual Workers Welfare Board and other 12 Boards.
- 2) The Tamil Nadu Domestic Workers Welfare Board.

1.6. Procedure and fee structure for getting information under the Right to Information Act,2005.

Every application for obtaining information under the Right to Information Act,2005 shall be accompanied with a fee of Rs.10/- payable by cash or demand draft or Banker cheque drawn in favour of

- 1.The Secretary, Tamil Nadu Manual Workers Welfare Board, Chennai.
2. The Secretary, Tamil Nadu Domestic Workers Welfare Board,Chennai.

**Right to Information Act 2005
Form of Application**

<p>PIO from whom information is required ----- ----- -----</p> <p>A. Contact Details</p> <p>1. Name of the Applicant -----</p> <p>2. a) Mailing Address: ----- b) Tel: No :----- c) E-mail -----</p> <p>3. Whether a citizen of India</p> <p>B. Details of Information sought</p> <p>1. Nature of Information sought (Please Mark)</p> <p>2. Type of information required (a) Copy of documents (b) Inspection of records (c) sample of Material (d) Other information</p> <p>3. (a) Whether information sought relates to third party? (b) If yes his/ her Name & Address</p> <p>4. Specify the particulars of information required (i) ----- (ii) ----- (iii) ----- (iv) ----- (v) -----</p> <p>5. Time period for which information is required</p> <p>6. Whether applicant belongs to BPL category: Proof of BPL attached (Below poverty line)</p> <p>7. Details of fee paid Rs.-----</p>	<p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>(a) life & liberty of the person <input type="checkbox"/> (b) other than (a) <input type="checkbox"/></p> <table style="width:100%; border: none;"> <tr> <td style="border: 1px solid black; width: 30px; height: 20px;"></td> <td style="padding: 0 5px;">Yes</td> <td style="border: 1px solid black; width: 30px; height: 20px;"></td> <td style="padding: 0 5px;">No</td> </tr> <tr> <td style="border: 1px solid black; width: 30px; height: 20px;"></td> <td style="padding: 0 5px;">Yes</td> <td style="border: 1px solid black; width: 30px; height: 20px;"></td> <td style="padding: 0 5px;">No</td> </tr> <tr> <td style="border: 1px solid black; width: 30px; height: 20px;"></td> <td style="padding: 0 5px;">Yes</td> <td style="border: 1px solid black; width: 30px; height: 20px;"></td> <td style="padding: 0 5px;">No</td> </tr> <tr> <td style="border: 1px solid black; width: 30px; height: 20px;"></td> <td style="padding: 0 5px;">Yes</td> <td style="border: 1px solid black; width: 30px; height: 20px;"></td> <td style="padding: 0 5px;">No</td> </tr> </table> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>		Yes		No		Yes		No		Yes		No		Yes		No
	Yes		No														
	Yes		No														
	Yes		No														
	Yes		No														

Signature of the applicant.

* Application may preferably be submitted directly to the Public Information Officer concerned to avoid delay.

CHAPTER -2
PARTICULARS OF DESIGNATED AUTHORITIES UNDER THE
RIGHT TO INFORMATION ACT,2005.

2-1 Particulars about the Public Information Officers, Assistant Public Information Officers and Appellate Authority under the Right to Information Act,2005.

Assistant Public Information Officers:

S N	Designation	STD Code	Ph. No. Office	Fax	Email	Address
1	Superintendent of the respective Welfare Board	044	26631149	26631148	manualboards@gmail.com	G/133, TNHB Chinthamani Super Market Shopping Complex, (3 rd Floor), Anna Nagar East, Chennai-600 102.

Public Information Officers:

S N	Designation	STD Code	Ph. No. Office	Fax	Email	Address
1	Assistant Commr. Of Labour/ Deputy Collector	044	26631149	26631148	manualboards@gmail.com	G/133, TNHB Chinthamani Super Market Shopping Complex, (3 rd Floor), Anna Nagar East, Chennai-600 102.

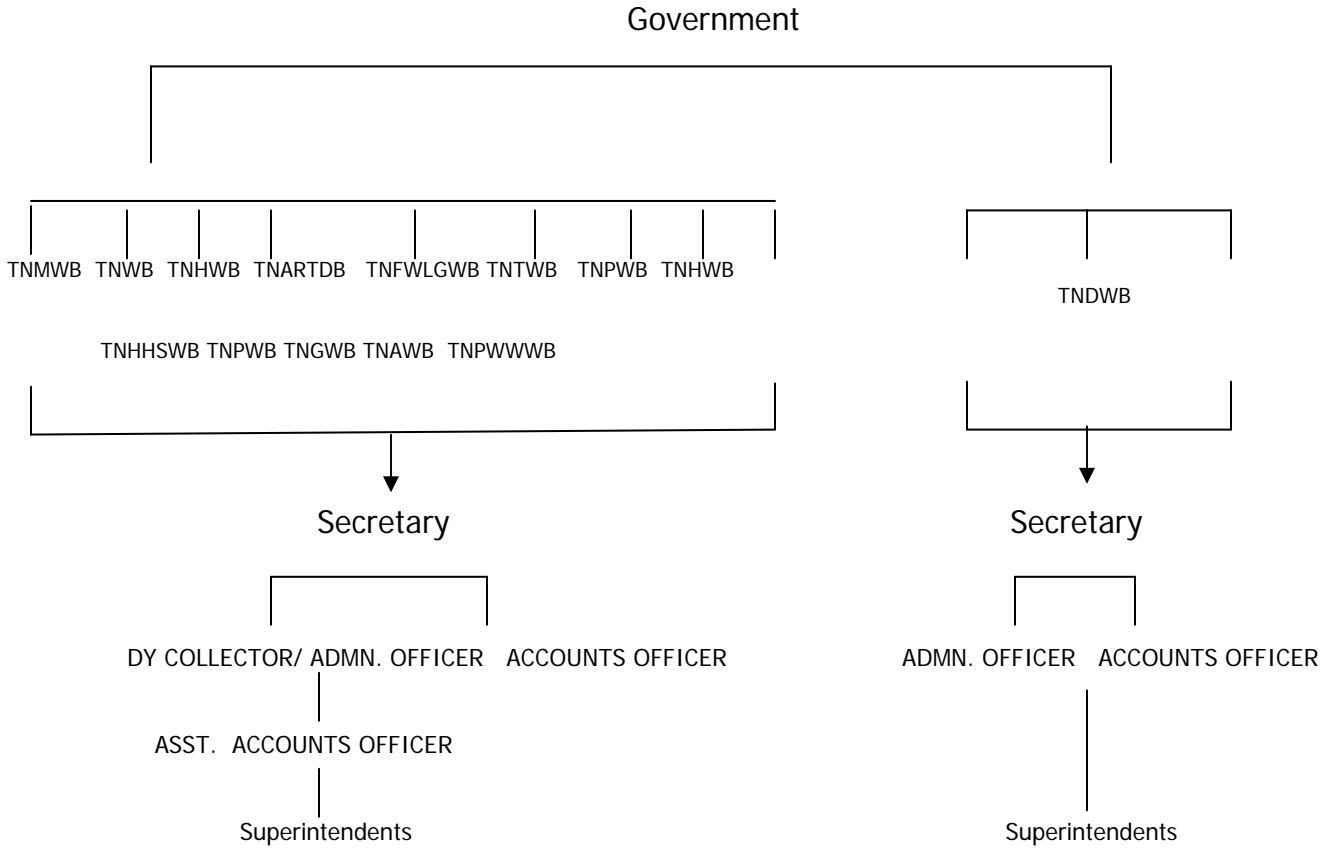
Appellate Authority:

S N	Designation	STD Code	Ph. No. Office	Fax	Email	Address
1	Secretry, Tamil Nadu Manual Workers Welfare Board Secretry, Tamil Nadu Domestic Welfare Board	044	26631149	26631148	manualboards@gmail.com	G/133, TNHB Chinthamani Super Market Shopping Complex, (2 nd Floor), Anna Nagar East, Chennai-600 102.

CHAPTER – 3
PARTICULARS OF ORGANISATION

3.1. Organization of the information

Organisation Chart



- TNMWB - Tamil Nadu Manual Workers Welfare Board
- TNWB – Tamil Nadu Washermen Welfare Board
- TNHWB - Tamil Nadu Hairdressers Welfare Board
- TNARTDB - Tamil Nadu Auto Rickshaw and Taxi Drivers Welfare Board
- TNDWB - Tamil Nadu Domestic Workers Welfare Board
- TNTWB - Tamil Nadu Tailoring Workers Welfare Board
- TNHWB – Tamil Nadu Handicrafts Workers Welfare Board
- TNPWB - Tamil Nadu Palm Tree Workers Welfare Board
- TNHHSWB - Tamil Nadu Handlooms and Handloom Silk Weavers Welfare Board
- TNPWB - Tamil Nadu Pottery Workers Welfare Board
- TNGWB - Tamil Nadu Goldsmiths Welfare Board
- TNAWB Tamil Nadu Artists Welfare Board
- TNFWLWB - Tamil Nadu Footwear, Leathers Goods Manufactory and Tannery Workers Welfare Board
- TNPWWWB - Tamil Nadu Powerloom Weaving Workers Welfare Board.

3.2. The Monthly Remuneration Received By Each of its Officers and Employees, including the System of Compensation as Provided in Regulations

(The format for furnishing the particulars prescribed under this Chapter is not available)

Sl.No.	Designation	Scales of Pay (Rs.)	Grade Pay (Rs.)
1	Secretary-TNMWWB	37400-67000	8800
2	Secretary-TNDWWB	37400-67000	8800
3	Administrative Officer	15600-39100	5700
4	Assistant Accounts Officer.	9300-34800	4600
5	Superintendent	9300-34800	4600
6	Steno-Typist	9300-34800	4400
7	Assistant	5200-20200	2400
8	Junior Assistant	5200-20200	2000
9	Record Clerk	4800-10000	1400
10	Office Assistant	4800-10000	1650

3.3 Procedure and Fee structure for getting information not available in the Handbook

Procedure

The Secretary/Administrative Officer of the respective Welfare Boards at No.G/133, TNHB Chinthamani Super Market Shopping Complex, Anna Nagar East, Chennai-600 102.

Fee Structure for getting information

Rs.10/-
For each and every page Rs.2/-

Public Information Officers at District Level.

SI.No.	Public Information Officer	Appellate authority
1.	Labour Officers(SSS) respective districts	Secretary, Tamil Nadu Manual Workers Welfare Board and 12 other Boards.
2.	Labour Officers(SSS) respective districts	Secretary, Tamil Nadu Domestic Workers Welfare Board

3.4 Addresses of the main Office

The address of the main Office of the Board is:-

The Chief Executive Officer/Secretary,
Tamil Nadu Manual Workers Welfare Board,
G/133, I Main Road, II and III Floor,
TNHB Chinthamani Super Market Shopping Complex,
Anna Nagar East, Chennai-600 102.
Phone : 2663 1147/2663 1150 / 2663 1149
FAX : 2663 1148.

The Secretary,
Tamil Nadu Domestic Workers Welfare Board,
G/133, I Main Road, II and III Floor,
TNHB Chinthamani Super Market Shopping Complex,
Anna Nagar East, Chennai-600 102.
Phone : 2663 1208
FAX : 2663 1148.

3.5 Working hours of the Office: 10.00 AM to 5.45PM (Monday to Friday)

ii) The list of addresses of the District Labour Officers(Social Security Scheme) is given below

S.No	NAME AND ADDRESS	
1.	Labour Officer, (Social Security Scheme), G-133, Tamil Nadu Housing Board, Chinthamani Shopping Complex, 2nd Floor,Anna Nagar East , Chennai – 600 102.	044-26632776
2.	Labour Officer, (Social Security Scheme) 46/B2, Villakadi Koil Street, Nr. Rangaswamy Kullam , Kancheepuram.	27230279
3.	Labour Officer, (Social Security Scheme) 58 / 68 , Sithi Vinayagar Kovil Street, Periyakuppam, Thiruvallur – 602 001.	27600160

4.	Labour Officer, (Social Security Scheme), 11, Officers Lane, Behind Hotel Darling Residency, Vellore.	0416-222998
5.	Labour Officer, (Social Security Scheme), 1/8, 8 th street, Gandhi Nagar, Thiruvannamalai – 606 602.	04175-220544
6.	Labour Officer, (Social Security Scheme), 96/96-1, Shankar Nagar, Salem – 636 00.	0427-2412648
7.	Labour Officer, (Social Security Scheme), 7/11, Perumal Kadu, Sennimalai Road, Erode – 630 001.	0424-2275592
8.	Labour Officer, (Social Security Scheme), 94-80A, Railway Station Road, Nr.Govt Hospital, Dharmapuri.	04342-270771
9.	Labour Officer, (Social Security Scheme), 66/34H, Arthanari School Street, Mohanoor Road, Opp to Ayyapan Temple, Namakkal – 637 001.	04286-233220
10.	Labour Officer, (Social Security Scheme), 1841, Trichy Road, Ozhungumurai Sales Complex, Coimbatore – 45.	0422-2324988
11.	Labour Officer, (Social Security Scheme), 274D, State Bank Lane, Ooty Town, Ooty, Nilgiris – 643 001.	0423-2448524

12.	Labour Officer, (Social Security Scheme), 24, Seetharam nagar, 1 st Cross St, Nr. M.L.A Office, Cuddalore – 607 001.	04142-293398
13.	Labour Officer, (Social Security Scheme), 6/12, Arumugam Layout, K.K. Road, Villupuram – 605 602.	04146-222463
14.	Labour Officer, (Social Security Scheme), Block – 9, TSNO-709, Door No- 15504 , Neela Mela Vadaboki St, Nagapattinam – 611 001.	04365-220203
15.	Labour Officer, (Social Security Scheme), No-168, John Selvaraj Nagar, Nr.New Bus Stand, Kumbakonam.	0435-2422510
16.	Labour Officer, (Social Security Scheme), 19, PeriyaMill St, Vijayapuram, Thiruvarur.	04366-251210
17.	Labour Officer, (Social Security Scheme), Samadhu School St, Kaja Nagar, Trichy – 20.	0431-2421875
18.	Labour Officer, (Social Security Scheme), 53, North Gandhipuram, Sengundhpuram, Karur – 638 002.	04324-231545
19.	Labour Officer, (Social Security Scheme), 82/73, Neruji Nagar, 2 nd Street, Dindugal – 1	0451-2420330

20.	Labour Officer, (Social Security Scheme), 434A, Mettu St, Elumubulur Road, Perambalur – 621 212.	04328-277822
21.	Labour Officer, (Social Security Scheme), 5504 / 05, Shree Bhavan Complex, 1 st floor, 1 st St, Marthandapuram, Pudukottai.	04322-225675
22.	Labour Officer, (Social Security Scheme), 48, Deputy Collector Colony, K.K. Nagar, Madurai – 20.	0452-2584255
23.	Labour Officer, (Social Security Scheme), 16/4, Perazhi Road, New Railway Colony, Virudhunagar.	04562-25271 04562-242448
24	Labour Officer, (Social Security Scheme), 138 , Opposite R.C Church, Madurai Road, Sivagangai.	04575-240320
25.	Labour Officer, (Social Security Scheme), 33/43, Vivekananda Street, Vellipattinam, Ramanathapuram.	04567-226255 04567-221844
26.	Labour Officer, (Social Security Scheme), 7/4, S.A.S.R. Complex, Sales Society st, Thuvaraikulam, Theni.	04546-260350
27.	Labour Officer, (Social Security Scheme), 105, Thiruvananthapuram Road, Pallayankottai, Tirunelveli – 627 002.	0462-2573018

28.	Labour Officer, (Social Security Scheme), No- 1, Victoria Street, Old Head Post office, Tuticorin – 628 001.	0461-2333493
29.	Labour Officer, (Social Security Scheme), 155, K.P Road, Ramavarmapuram, Nagercoil – 1.	04652-226658 04652-220658
30.	Labour Officer, (Social Security Scheme), Salem Main Road, Avvai Nagar, Nr.LIC , Krishnagiri – 635 901.	04343-231321
31.	Labour Officer, (Social Security Scheme), 5, Rajaji Nagar, Ariyalur – 621 704.	04329-220087
32.	Labour Officer, (Social Security Scheme), 190, Kamarajar Nagar 1 st Street, opp to Mettupalayam Bus Stand, Tiruppur – 641 602.	0422-2477276

CHAPTER -4
PARTICULARS OF ORGANISATION,FUNCTION AND DUTIES.

4.1. Brief history of the Unorganised welfare Boards and context of its formation

A comprehensive legislation to regulate the employment of manual workers in certain employments in the unorganized Sector of the State and the conditions of their work and certain other matters connected therewith was enacted in the year 1982 called the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982 (Tamil Nadu Act No. 33 of 1982),

ii) In exercise of the powers conferred under Section 6 of the said Act, The Tamil Nadu Manual Workers Welfare Board was constituted on 17.03.99 to execute the Scheme and to maintain & administer the fund, to provide Social security and welfare measure for the manual workers engaged in Scheduled employment under the said Act.

iii) Subsequently the following nine Welfare Boards were formed in 2000-2001.

1. Tamil Nadu Auto Rickshaw/Taxi Drivers Welfare Board
2. Tamil Nadu Washermen Welfare Board
3. Tamil Nadu Hair Dressers Welfare Board
4. Tamil Nadu Tailoring Workers Welfare Board
5. Tamil Nadu Handicraft Workers Welfare Board
6. Tamil Nadu Palm Tree Workers Welfare Board
7. Tamil Nadu Handlooms and Handlooms Silk Weaving Workers Welfare Board
8. Tamil Nadu Footwear and Leathers Goods Manufactory and Tannery Workers Welfare Board
9. Tamil Nadu Artists Welfare Board

iv) The said nine Boards were amalgamated with the Tamil Nadu Manual Workers Welfare Board on 21.07.04.

v) Again the following separate Welfare Boards have been formed with effect from 01.09.06 including the existing 1) Tamil Nadu Manual Workers Welfare Board

2. Tamil Nadu Auto Rickshaw/Taxi Drivers Welfare Board
3. Tamil Nadu Washermen Welfare Board
4. Tamil Nadu Hair Dressers Welfare Board
5. Tamil Nadu Tailoring Workers Welfare Board
6. Tamil Nadu Handicraft Workers Welfare Board
7. Tamil Nadu Palm Tree Workers Welfare Board
8. Tamil Nadu Handlooms and Handlooms Silk Weaving Workers Welfare Board
9. Tamil Nadu Footwear and Leathers Goods Manufactory and Tannery Workers Welfare Board
10. Tamil Nadu Artists Welfare Board
11. Tamil Nadu Goldsmiths Welfare Board
12. Tamil Nadu Pottery Workers Welfare Board

vi) The Government have established "Tamil Nadu Domestic Workers Welfare Board" vide G.O. No.12 Labour and Employment (I1) Department dt.22.01.07.

vii) The Government have established "Tamil Nadu Powerloom Weaving Workers Welfare Board " Vide G.O.No.92 Labour and Employment(I.1)Department, dt.13.7.2009.

viii) Separate Social security and Welfare schemes have been framed for the manual workers registered with each of the fourteen Welfare Boards.

4.2. List of services being provided by the public authority with a brief write-up on them.

i) Registration of manual workers in the age group of 18 to 60 in the respective Welfare Board according to employment **FREE OF COST**.

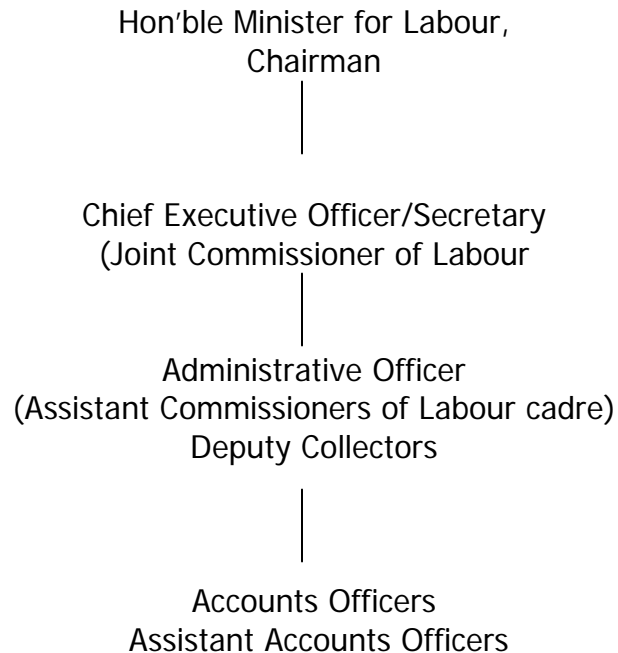
ii) Assistance provided to the Registered workers/their nominees/ families as indicated below:-

Sl. No.	Type of services	Eligibility Criteria	Quantum of Assistance Rs.
1	Assistance of Education of the son or daughter	i) Daughter studying 10 th Std. or equivalent ii) Son or Daughter passed 10 th Std. or equivalent. iii) Daughter studying +1 iv) Daughter studying +2 or equivalent v) Son or Daughter passed +2 or equivalent vi) Son or Daughter studying Regular Degree course With Hostel Facility vii) Son or Daughter studying Regular P. G. course With Hostel Facility viii) Professional Course With Hostel Facility ix) P.G. Professional Course With Hostel Facility x) Son or Daughter studying I.T.I. / Polytechnic With Hostel Facility (Only two children are eligible)	1,000/- 1,000/- 1,000/- 1,500/- 1,500/- <u>For each Academic Year</u> 1,500/- 1,750/- 2,000/- 3,000/- 2,000/- 4,000/- 4,000/- 6,000/- 1,000/- 1,200/-
2	Marriage Assistance	i) Registered worker and family are eligible. ii) Can avail the Assistance only twice. iii) Should have attained the age prescribed by Law for marriage. iv) Where both husband and wife have applied for the marriage son/ daughter, one of the alone is eligible.	2,000/-
3	Delivery or Miscarriage of Pregnancy and Termination of Pregnancy	i) Should be a Registered Female Manual Worker ii) Can get the Assistance only twice iii) Not eligible if she has already two children.	i) Pregnancy - Rs.6,000/- (Rs.3000/-shall be paid on the 7 th month and remaining Rs.3000/- shall be paid on delivery of the child) ii) Miscarriage Rs.3,000/- iii) Termination Rs.3,000/-
4	Purchase of Spectacle	Shall be given to Registered Manual worker only once	Not exceeding Rs.500/-

5	Funeral Expenses	Nominee of the deceased worker	Rs.2,000/-
6	Natural death of the Regd. worker	Nominee of the deceased worker	Rs.15,000/-
7	Accidental Death	Nominee of the deceased worker	Rs.1,00,000/-
8	Accidental disability	Permanent /total/partial disablement as a result of injury due to accident.	Upto Rs.1,00,000/- in proportion to the percentage of disability as certified by the Doctor
9	Pension	i) Should have completed 60 years of age. ii) Should have been continuous registered worker of the Board for a period of not less than five years	Rs.400/-
10	Disability Pension	i) Should have become disabled due to sickness and incapacitated from doing normal work ii) Should have been continuous registered worker of the Board for a period of not less than five years iii) Need not necessarily have completed 60 years of age.	Rs.400/-

N.B. Application should be made in the form prescribed for the purpose.

4.3 Organisational Structure Diagram at various levels namely State, Directorate, Region District, Block etc. (whichever is applicable)



Note: At District Level the Labour Officer (Social Security Scheme) was formed from 01.11.2008 and they are functioning in all the districts. The registration, renewal and disbursement of various welfare assistance are being given to the registered manual workers by them vide G.O.122. Labour and Employment Department, dt.24.10.2008. The registration of the manual worker with the Board shall be made by the Labour Officer (Social Security Scheme) of the respective District after due verification by the respective Village Administrative Officer and for Chennai district by the Revenue Inspector concerned.

4.4. Mechanism available for monitoring the service delivery and public grievance resolution.

i) Registration of manual workers engaged in scheduled employments

The Manual workers engaged in scheduled employment in the age group of 18-60 may register themselves with the Board through the Labour Officer (Social Security) in the respective district after due verification by the Village Administrative Officer and in Chennai District Revenue Inspector concerned.

ii) Providing financial assistance to the Regd. Manual workers as per the approved Scheme, in all eligible cases

i) The claim applications from the Registered manual workers for various types of Assistances provided in the Scheme are received directly by the Labour Officer (Social Security Scheme) of the respective district in the prescribed application Form duly certified by the President/ Secretary of the registered trade union of the employment concerned with regard to correctness of particulars furnished in the application. The claim applications are processed by the Labour Officer (Social Security Scheme) based on the documents furnished in support of the claim and sanction is allowed for payment of assistance in all eligible cases. Defective applications are returned to the claimant for rectification of the defect and resubmission for sanction of assistance.

ii) Assistances upto Rs.5,000/- are sent directly to the claimant through Money Order. Assistances exceeding Rs.5,000/- are sent to the claimant directly through Multicity Account Payee Cheque, by the Labour Officer (Social Security Scheme) of the respective districts after getting the Stamped Receipt in advance.

iii) Public Grievance resolution:

All Public Grievance resolutions are examined individually and disposed of then and there.

CHAPTER- 5
POWERS AND DUTIES OF OFFICERS AND EMPLOYEES

5.1 Please provide details of the powers and duties of Officer and employees of the organization.

Designation	Chief Executive Officer/Secretary (Joint Commissioner of Labour cadre)	
Powers	Administrative	<ol style="list-style-type: none"> 1. As administrative Head of the Board, has control over the staff of the Board. 2. Sanction of leave of all kinds to the employees of the Board subject to eligibility. 3. All other administrative powers as may be delegated from time to time by the Board with the approval of the Government (Clause 7 of the Scheme)
	Financial	<ol style="list-style-type: none"> 1. Sanction of expenditure on contingencies, services and purchase of articles without reference to Board up to Rs.15,000/- 2. All other financial powers as may be delegated from time to time by the Board with the approval of the Government (Clause 7 of the Scheme)
	Others	Overall control and supervision over the distribution of Welfare Assistance and Registration.
Duties	<p>a) maintain and administer the "Tamil Nadu Manual Workers Social Security and Welfare Fund" and collect the contributions towards that fund;</p> <p>b) subject to the provisions of the scheme, any property vested with the Board shall be held and utilised by it only for the purpose of the scheme;</p> <p>c) have the authority to spend such sum, as it thinks fit for the purposes of the scheme from out of the Fund;</p> <p>d) keep proper accounts for all receipts and expenses under the scheme;</p> <p>e) submit annual budget to the Government for sanction;</p> <p>f) submit annual report to the Government on the working of the schemes as laid down under sub-section(5) of section 8 of the Act;</p> <p>g) submit to the Government copies of all proceedings of the meetings of the Board;</p>	

	<p>h) make all arrangements necessary for the annual audit of accounts of the Board in accordance with the instructions issued by the Government;</p> <p>i) furnish information to Government on such matters as the Government may refer to it from time to time.</p> <p>j) accept deposits from the persons, authorities, establishments.</p> <p>k) borrow money with the previous permission of the Government in order to augment the sources of funds;</p> <p>l) specify forms, records, registers and statements if so required, in addition to such of those forms, records, registers and statements appended to this scheme, for the administration of the scheme and revise any of such forms, records, registers, etc., and also specify production of additional certificates, records along with such forms, statements etc.;</p> <p>m) make recommendations to the Government about modifications, which are considered necessary in the Scheme.</p>	
Designation	Accounts Officer –Preparing Budget Estimate, Revised Estimate and FMA	
Powers	Administrative	N I L
	Financial	Cheque signature
	Others	N I L
Duties	<p>(Office Proc. No.A1/2435/03 dt. 14.06.2004)</p> <p>a) Drawal of all Bills pertaining to the Board;</p> <p>b) All files will be routed through Accounts Officer (excepting files relating to Administration);</p> <p>c) Review and reconciliation of the accounts of the Board; and</p> <p>d) Any other item of work that may be assigned by the Secretary of the Board from time to time.</p>	
Designation	Administrative Officers	
Duties	<p>a) Preparing Budget Estimatme, Revised Estimate & FMA</p> <p>b) To provide information as P.I.O. with reference to R.T.I. Act</p> <p>c) Administrative functions that may be delegated.</p>	

CHAPTER – 6

The Budget Allocated to the Tamil Nadu Manual Workers
Welfare Board and 12 other Boards.

(Particulars of all plans, proposed expenditures and reports on
disbursement made)

For Public Authorities responsible for developmental, construction, technical works

6.1 Please provide information about the details of the budget allotment for various activities under different schemes for the Year 2008-2009 and 2009 - 2010.

Sl.No.	Year	Budget allotment
1.	2008-2009	Rs.45,00,00,000.00
2.	2009-2010	Rs.32,50,00,000.00

**Tamil Nadu Manual Workers Welfare Board and 13 other Welfare Boards
Details of Regd. Manual Workers upto 31.12.2009.**

Sl. No.	Name of the Board	Total No. of Registered Manual workers upto 12.05.06	Total No. of Registered Manual workers from 13.05.06 to 31.12.2009	Total
1	Tamil Nadu Manual Workers Welfare Board	440223	850132	1290355
2	Tamil Nadu Auto Rickshaw and Taxi Drivers Welfare Board	24034	60800	84834
3	Tamil Nadu Washermen Welfare Board	25533	29358	54891
4	Tamil Nadu Hair Dressers Welfare Board	22365	19264	41629
5	Tamil Nadu Tailoring Workers Welfare Board	179196	279273	458469
6	Tamil Nadu Handicraft Workers Welfare Board	16556	43797	60353
7	Tamil Nadu Palm Tree Workers Welfare Board	9319	21411	30730
8	Tamil Nadu Handlooms and Handlooms Silk Weaving Workers Welfare Board	39603	116790	156393
9	Tamil Nadu Footwear and Leathers Goods Manufactory and Tannery Workers Welfare Board	3482	8676	12158
10	Tamil Nadu Artists Welfare Board	1311	1782	3093
11	Tamil Nadu Goldsmiths Welfare Board	1670	19548	21218
12	Tamil Nadu Pottery Workers Welfare Board	1309	14416	15725
13	Tamil Nadu Domestic Workers Welfare Board	0	64825	64825
14.	Tamil Nadu Powerloom Weaving Workers Welfare Board.	0	4405	4405
	Total	764601	1534477	2299078

ABSTRACT

Total No. of Regd. workers upto 12.05.06	7,64,601
From 13.05.06 to 31.12.2009	...	15,34,477
Total No. of Regd. workers upto 31.12.2009.	...	22,99,078

**Tamil Nadu Manual Workers Welfare Board and 13 other Welfare Boards
Details of Assistance released from 13.05.06 to 31.12.2009.**

Sl. No.	Name of the Board	No. of Beneficiaries	Amount Rs.
1	Tamil Nadu Manual Workers Welfare Board	272433	610261641
2	Tamil Nadu Washermen Welfare Board	12391	20076903
3	Tamil Nadu Hair Dressers Welfare Board	6245	12407838
4	Tamil Nadu Tailoring Workers Welfare Board	137113	345497853
5	Tamil Nadu Handicraft Workers Welfare Board	15809	46211682
6	Tamil Nadu Palm Tree Workers Welfare Board	4043	7415772
7	Tamil Nadu Handlooms and Handlooms Silk Weaving Workers Welfare Board	66736	136564791
8	Tamil Nadu Footwear and Leathers Goods Manufactory and Tannery Workers Welfare Board	1696	4710024
9	Tamil Nadu Artists Welfare Board	364	845026
10	Tamil Nadu Goldsmiths Welfare Board	2746	6461655
11	Tamil Nadu Pottery Workers Welfare Board	2566	5120216
12	Tamil Nadu Domestic Workers Welfare Board	17066	34286358
13	Tamil Nadu Powerloom Weaving Workers Welfare Board	0	0
	Total	539208	1229859759
13	Tamil Nadu Auto Rickshaw and Taxi Drivers Welfare Board	8382	18542595
	Total	547590	1248402354

ABSTRACT

From the inception of the Board to 12.05.2006	Beneficiaries	64819
	Amount	135130944

13.5.2006 to 31.12.2009	Beneficiaries	547590
	Amount	1248402354

From the inception of the Board to 31.12.2009	Beneficiaries	612409
	Amount	1383533298

CHAPTER -7
LIST OF EMPLOYMENTS

Tamil Nadu Manual Workers Welfare Board and 13 other welfare Boards.

**List of Employments
EMPLOYMENT CODE**

Tamil Nadu Manual Workers Welfare Board.

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
1	1	<p>Employment in connection with loading, unloading, stacking, packing carrying, weighing, measuring or such other manual work including work preparatory or incidental to such operations: -</p> <p>a) in any market or shop or depot, or factory or warehouse or godown or any other establishment;</p> <p>b) in docks not being employment of a dock worker within the meaning of Dock Workers (Regulation of Employment) Act, 1948 (Central Act IX of 1948);</p> <p>c) in railway yards and goods sheds of manual workers who are not employed by Railway Authorities;</p> <p>d) in any market under the control of Market Committees constituted under the Tamil Nadu Agricultural Produce Markets Act, 1959 Tamil Nadu Act 23 of 1959)</p>	LULC
2	2	Employment in connection with loading of goods into public transport vehicles or unloading of goods there from and any other operation incidental or connected thereto.	LULT

3	3	Employment in connection with loading, unloading and carrying of food grains into godowns, sorting and cleaning of food grains in bags, stitching of such bags and such other work incidental and connected thereto.	LULF
4	4	Employment in Salt pans	SALT
5	7	Employment in Boat working	BOAT
6	8	Employment in Timber industry	TMBR
7	9	Employment in Coir industry	COIR
8	13	Employment in Automobile Workshop	AUWO
9	14	Employment in Appalam Manufactory	APLM
10	15	Employment in Bleaching and Dyeing	BLDY
11	16	Employment in Bullock Cart Driving	BKCD
12	19	Employment in Cooking Food	COOK
13	20	Employment in Coconut Peeling	COPL
14	21	Employment in Collection of Forest Produce	FOPR
15	22	Employment in Catering Establishments	CATR
16	23	Employment in Cashewnut Industry	CASH
17	25	Employment in Distribution of Liquid Petroleum Gas Cylinders	LPGC
18	26	Employment in Driving Cycle Rickshaws	CYCL
19	27	Employment in Engineering Works	ENGR

20	28	Employment in Fire and Match Works	MAFW
21	29	Employment in Folding Textiles Goods	FOTG
22	31	Employment in Gunny Industry	GUNI
23	34	Employment in Incense sticks manufactory	INCS
24	37	Employment in Nib-making	NIBG
25	38	Employment in Flour Mills, Oil Mills, Dhall Mills and Rice Mills	FORD
26	39	Employment in Printing Presses	PRPR
27	41	Employment in Private Security Services	PASS
28	42	Employment in Plastic Industries	PLID
29	44	Employment in Rag-picking	RAPI
30	46	Employment in Street vending	STVE
31	47	Employment in Sago Industry	SAGO
32	48	Employment in Synthetic Gem Cutting	SYGM
33	49	Employment in Sericulture	SRCE
34	50	Employment in Shops & Establishments	SOES
35	53	Employment in Tin Containers Manufactory	TINC
36	55	Employment in Wood Working Units	WOWO
37	57	Employment in Cycle Repairing	CYRE
38	61	Employment in Cigar Manufacture	CIGR
39	63	Employment in Video & Photography	VIPH

40	64	Employment in Sound & Light Service	SDLT
41	65	Employment in Repair & Servicing of Electronic Goods & Equipments.	ELSR

THE TAMILNADU AUTO RICKSHAW/TAXI DRIVERS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
42	24	Employment in Driving Auto Rickshaws and Taxi.	AUTO

THE TAMILNADU WASHERMEN WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
43	35	Employment in Laundries and Washing Clothes	LAWA

THE TAMILNADU HAIRDRESSERS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
44	45	Employment in Hair Dressing and Beauty Parlour	HRBP

THE TAMILNADU TAILORING WORKERS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
45	51	Employment in Tailoring	TAIL

THE TAMILNADU PALM TREE WORKERS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
46	36	Employment in Neera Tapping	NEET
47	52	Employment in Tree Climbing	TREE

THE TAMILNADU HANDICRAFT WORKERS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
48	54	Employment in Vessels Manufactory	VEMA
49	59	Employment in Sculpture	SCLP
50	60	Employment in Handicraft	HAND

**THE TAMILNADU HANDLOOMS AND HANDLOOMS SILK WEAVING WORKERS
WELFARE BOARD**

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
51	33	Employment in Handlooms and Handlooms Silk Weaving	HHSW

**THE TAMILNADU FOOTWEAR AND LEATHER GOODS MANUFACTORY
AND TANNERY WORKERS WELFARE BOARD**

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
52	12	Employment in Tanneries and Leather manufactory.	TALE
53	30	Employment in Footwear and Leather Goods Manufactory	FLGM

THE TAMILNADU ARTISTS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
54	62	Employment as Artists	ARTS

THE TAMILNADU GOLDSMITHS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
55	32	Employment in Gold and Silver Articles Manufactory	GSAM

THE TAMILNADU POTTERY WORKERS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
56	43	Employment in Pottery works	POWO

THE TAMILNADU DOMESTIC WORKERS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
57	56	Employment in Domestic Work	DOME

THE TAMIL NADU POWER LOOM WEAVING WORKERS WELFARE BOARD

Sl. No.	Sl. No. in the Schedule to the Act 1982	Name of the Employment	Emp. Code
58	40	Employment in Power Loom Weaving Works	PRLI

CHAPTER - 8

TAMIL NADU MANUAL WORKERS SOCIAL SECURITY AND WELFARE SCHEME 2006. (As amended upto 2008)

**TAMIL NADU MANUAL WORKERS SOCIAL SECURITY AND WELFARE SCHEME
2006.
(As amended upto 2008)**

***1No.II (2)/LE/515(d-2)/2008**

In exercise of the powers conferred by Section 4 read with Section 3 of the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982 (Tamil Nadu Act 33 of 1982) and in supersession of the Labour and Employment Department Notification No.II2/LE/266(d-1)/2001, published at pages 1-17 of Part II - Section 2 of the Tamil Nadu Government Gazette, Extraordinary, dated the 28th February 2001, the Governor of Tamil Nadu, after consultation with the Tamil Nadu Manual Workers Welfare Board, hereby makes the following scheme for the scheduled employments under the said Act other than those specified in items 5, 6, 10, 11, 12, 17,18, 24, 30, 32, 33, 35, 36, 43, 45, 51, 52, 54, 56,58.59, 60 62,66 and 67.

THE SCHEME

- (1) Short title, extent application and commencement:- (1) This Scheme may be called the Tamil Nadu Manual Workers Social Security and Welfare Scheme 2006.
 - (2) It extends to the whole of the State of Tamil Nadu.
 - (3) It shall apply to all manual workers engaged in employments under the said Act other than those specified in items 5, 6, 10, 11, 12, 17,18, 24, 30, 32, 33, 35, 36, 43, 45, 51, 52, 54, 56,58.59, 60 62,66 and 67.
in the Schedule to the Act.
 - (4) It shall come into force on the 1st September 2006.
2. *Definitions.*- In this Scheme, unless the context otherwise requires:-
- (a) "Act" means the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982 (Tamil Nadu Act 33 of 1982);
 - (b) "Board" means the Tamil Nadu Manual Workers Welfare Board established under section 6 of the Act;
 - (c) "dependant" in relation to a registered manual worker means any of the relatives of such deceased workman as specified below:-
 - (i) wife or husband as the case may be;
 - (ii) children;
 - (iii) widow and children of the pre-deceased son; and
 - (iv) Parents.

*1vide the Tamil Nadu Government Gazette,Extraordinary Pt.II,Sec.2, issue No.328, dt.31st October 2008. at p.32

(d) “family” means-

- (i) in the case of a male member, his wife, children whether married or unmarried, dependent parents and the widow and children of a deceased son of the member;
- (ii) in the case of a female member, her husband, children, dependant parents and the widow and children of a deceased son of the member;

(e) “Form” means the form appended to this scheme.

(f) “Fund” means the Tamil Nadu Manual Workers Social Security and Welfare Fund established under the scheme;

(g) “manual Worker” means any person who has completed 18 years of age but has not completed 60 years of age and who is engaged to do any manual work in the employments under the said Act other than those specified in items 5, 6, 10, 11, 12, 17,18, 24,30, 32, 33, 35, 36, 43, 45, 51, 52, 54, 56,58.59, 60 62,66 and 67in the Schedule to the Act;

(h) “Secretary” means the Secretary of the Board appointed by the Government and includes any other officer put in charge of the Secretary;

(i) “self employed person” means any person who has directly engaged himself in employments under the said Act other than those specified in items 5, 6, 10, 11, 12, 17,18, 24, 30, 32, 33, 35, 36, 43, 45, 51, 52, 54, 56,58.59, 60 62,66 and 67in the Schedule to the Act for his livelihood.

(j)The words and expressions used in this scheme and not defined shall have the same meaning assigned to them in the Act.

3. Powers, duties and functions of the Board:- (1) Subject to the other provisions of the Act, the Board may take such measures, as it may consider necessary for implementing the Scheme.

(2) The Board shall—

(a) maintain and administer the “Tamil Nadu Manual Workers Social Security and Welfare Fund” and collect the contributions towards that Fund;

(b) subject to the provisions of the scheme, any property vested with the Board shall be held and utilized by it only for the purpose of the Scheme;

- (c) have the authority to spend such sum, as it thinks fit for the purposes of the Scheme from out of the Fund;
- (d) keep proper accounts for all receipts and expenses under the Scheme;
- (e) submit annual budget to the Government for sanction;
- (f) submit annual report to the Government on the working of the Scheme as laid down under sub-section (5) of section 8 of the Act;
- (g) submit to the Government copies of all proceedings of the meetings of the Board;
- (h) make all arrangements necessary for the annual audit of accounts of the Board in accordance with the instructions issued by the Government;
- (i) furnish information to the Government on such matters as the Government may refer to it from time to time.

(3) The Board may—

- (a) accept deposits from persons, authorities or establishments on such conditions as it deems fit;
- (b) borrow money with the previous permission of the Government in order to augment the sources of funds;
- (c) specify forms, records, registers and statements if so required, in addition to such of those forms, records, registers and statements appended to this Scheme, for the administration of the Scheme and revise any of such forms, records, registers and also specify production of additional certificates, records along with such forms, statement etc.;
- (d) make recommendations to the Government about modifications which are considered necessary in the Scheme.

4. *Secretary of the Board*—(1) The Chief Executive Officer of the Board shall be the Secretary to the Board.

(2) The Secretary shall, with the approval of the Chairman of the Board, issue notices to convene meetings of the Board and keep the record of minutes and shall take necessary steps for carrying out the decisions of the Board.

5. Appointment of Chief Executive Officer and other Officers and staff—(1) The Government may appoint an officer of the Labour Department not below the rank of a Labour Officer as the Chief Executive Officer of the Board.

(2) The Government may appoint a Chief Accounts Officer in the cadre of Under Secretary, Finance Department or an Accounts Officer from the Treasuries and accounts Department on foreign service terms and conditions.

(3) The Government may also appoint as many Officers as may be necessary on deputation from the Labour Department or from any other departments or undertakings or Corporations or Boards of the State Government or by direct recruitment as Executive Officers for the purpose of implementation of the scheme.

(4) The Government may also appoint as many Inspectors and staff as may be necessary on deputation from Labour Department or from any other departments or undertakings or Corporations or Boards of the State Government or by direct recruitment for the purpose of implementation of the scheme.

*6. Chief Executive Officer of the Board, etc., to be public servants.—*The Chief Executive Officer and other officers and staff of the Board appointed under this scheme shall be deemed to be public servants within the meaning of section 21 of the Indian Penal Code, 1860 (Central Act XLV of 1860).

7. Administrative and financial powers of the Chief Executive Officer.—(1) The Chief Executive Officer of the Board may without reference to the Board sanction expenditure on contingencies, services and purchase of articles, subject to the limit up to which he may be authorized to sanction expenditure with such restrictions imposed by the Board with the approval of the Government.

(2) The Chief Executive Officer may also exercise such administrative and financial powers other than those specified in sub-clause (1) above, as may be delegated to him from time to time by the Board with the approval of the Government.

8. Opening of district and local offices.- The Board may with the approval of the Government open district and local offices as it may consider necessary for the

purpose of implementing the Scheme. It may also define the functions of such Offices.

9. *Registration of Manual workers.*—(1) Any manual worker who has completed the age of 18 years but not completed 60 years, may register his name with the Board ***1through the Labour Officer (Social Security Scheme) of the respective district** to become a member of the Scheme.

(2) Application for such registration shall be made ***2in duplicate to the Labour Officer (Social Security Scheme) of the respective district** in the Form-I appended to this scheme together with a certificate of employment issued by any of the persons or officers specified below:--

(a) Employer of any manual worker

(b) President or the General Secretary of a registered trade union of the employment concerned or any other office bearer of the said trade union authorized by the said President or General Secretary in writing in this behalf.

(c) Any officer not below the rank of an Assistant Inspector of Labour in the Labour Department or an officer not below the rank of an Assistant Inspector of Factories in the Department of Inspectorate of Factories.;

*** 3(d) Village Administrative Officer and for Chennai District, the Revenue Inspector concerned;**

1*Inserted by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008.

2* Inserted by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008.

3* Added by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008.

^{1*}“(3) (a) The registration of the name of the manual worker with the Board shall be made by the Labour Officer (Social Security Scheme) of the respective district after due verification by the respective Village Administrative Officer and for Chennai district, by the Revenue Inspector concerned.

(b) The registration under this clause is valid for a period of two years or until the registered manual worker attains the age of sixty years, whichever is earlier”,

(4) Every registered manual worker whose name has been registered under this clause will be issued with an identity card in Form-II free of cost by the **^{2*} Labour Officer (Social Security Scheme) of the respective district;**

(5) In case of loss of the identity card a duplicate Identity card will be issued by the **^{3*}Labour Officer (Social Security Scheme) of the respective district** on an application made by the registered manual worker concerned and on payment of twenty rupees.

(6) (a) Every registered manual worker shall furnish name, address, relationship of the nominee to whom the benefits shall be payable in the event of his death in the application.

(b) If a manual worker has a family at the time of making a nomination, the nomination shall be made in favour of one or more members of his family. Any nomination made by such employee in favour of a person who is not a member of his family shall be void.

(c) If at the time of making a nomination the manual worker has no family, the nomination may be made in favour of any person or persons.

^{4*}(d) Where the nomination made is incomplete or becomes void, the assistance shall be released to the legal heirs of the deceased registered manual worker”;

^{1*} Substituted by G.O.Ms.No.122,Labour and Employment (11),24th October 2008.

^{2*} Substituted by G.O.Ms.No.122,Labour and Employment (11),24th October 2008

^{3*} Substituted by G.O.Ms.No.122,Labour and Employment (11),24th October 2008

^{4*} Added by G.O.Ms.No.122,Labour and Employment (11),24th October 2008

(i) If the manual worker subsequently acquires a family such nomination shall forthwith become invalid and the manual worker shall make within ninety days of acquiring a family, a fresh nomination in favour of one or more members of his/her family.

(ii) If a nominee predeceases the manual worker, the interest of the nominee shall revert to the manual worker who shall make a fresh nomination in respect of such interest.

10. Suspension and cancellation of membership.— 1*(1) **The Labour Officer(Social Security Scheme) of the respective district** may, if he has any reasonable cause to believe that the membership and or benefit under this scheme has been secured by a registered manual worker by making any statement in relation to, any application or the registration, which is incorrect or false in any material particular or has contravened any of the provisions of the Act, or any Rule or Scheme framed under the Act, suspend such membership pending the completion of any enquiry against the holder of such membership.

2* (2) **The Labour Officer (Social Security Scheme) of the respective district** may, if he is satisfied, after making such inquiry as he may think fit, that the holder of a membership has made a false or incorrect statement of the nature referred to in sub-clause (1), or has contravened any provision of the Act or any Rule or Scheme framed under the Act, cancel such membership.

Provided that no such membership shall be cancelled unless the holder thereof has been given a reasonable opportunity of showing cause against the proposed action.

(3) Every person whose membership has been cancelled shall forfeit all his claims under the Scheme.

1* & 2* Substituted by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008.

(4) Any registered manual worker aggrieved by the orders passed by the authority referred to in sub-clause (2) is entitled to prefer an appeal to the Chief Executive Officer within thirty days from the date of receipt of such orders. The Chief executive Officer may, for valid reasons to be recorded in writing allow preference of appeal after a period of 30 days but not exceeding ninety days. On such preference of appeal the Chief Executive Officer shall dispose of the appeal within a period of three months from the date of filing of such appeal, after giving an opportunity to the aggrieved manual worker. The orders passed by the Chief Executive Officer shall be final.

11. Maintenance of registers.—(1) Every employer shall maintain a Register of Contribution in Form-III.

(2) Every employer shall maintain an Inspection Register in which the Inspector appointed for the purpose of the scheme may record his remarks regarding any defects that may come to light at the time of his inspections.

(3) The records relating to a calendar year shall be preserved until the end of the subsequent three years.

¹*(4) **The Labour officer (Social Security Scheme) of the respective district** shall maintain a Register of Members in Form IV.

12. The Tamil Nadu Manual Workers Social Security and Welfare Fund:-

(1) There shall be constituted a fund called the “The Tamil Nadu Manual Workers Social Security and Welfare Fund” to which shall be credited:--

- (a) all contributions received by the Board from the Government as grant;
- (b) all contributions received by the Board under the scheme;
- (c) all moneys received by the Board by way of sale or disposal of Properties and other assets;
- (d) interest on investments in securities and deposits and rents;
- (e) all moneys received by way of interest charged for the delayed payment of contribution under clause 27 of the Scheme; and

¹* inserted by G.O.Ms.No.122,Labour and Employment (11),24th October 2008.

(f) all moneys received by the Board in any other manner or from any other source.

(2) All moneys received by the Board and forming part of the Fund shall be kept in Current Account of any of the Nationalised Banks or any of the Co-operative Banks under the control and supervision of Tamil Nadu State Co-operative Bank or any other bank as may be specified by the Board from time to time. Such account shall be jointly operated by the Secretary of the Board and another Officer authorized by the Secretary of the Board.

13. Contributions.—(1) The contribution payable under this scheme shall comprise contribution payable to the Board by an employer (hereinafter referred to as the “employer’s contribution”), and the grant made to the Board by the Government, from time to time as contribution to the Fund which shall form part of the Fund.

(2) All remittances payable to the fund shall be rounded off to the nearest rupee.

(3) Every employer shall pay to the Board a sum equivalent to 3% of the wages payable by him to the manual workers, employed by him, before the 15th day of every month by means of a demand draft drawn in favour of the “Secretary, Tamil Nadu Manual Workers Welfare Board”, Payable at Chennai accompanied by a statement in Form V.

14. Renewal of Registration:-- (1) Every manual worker whose name has been registered under Clause 9, shall renew his registration before the expiry of the period of two years specified in that Clause.

(2) A registered manual worker who fails to renew his registration shall cease to be member automatically. No specific orders on the cessation of membership need be issued under this provision.

(3) A registered manual worker whose membership ceased under sub-clause (2) may be re-admitted by the *1**Labour Officer (Social Security Scheme) of the respective district, after due verification.**

(4) Notwithstanding his re-admission under sub clause (3), he shall not be eligible to claim any benefits that may become due during the period of non renewal.

15. Intimation about change of employer, employment, place etc:-- Every registered manual worker who leaves or changes his service under an employer, or changes his scheduled employment to another, or migrates from one place to another place shall, within thirty days of such change intimate the*2 **Labour Officer (Social Security Scheme) of the respective district** by a letter sent by registered post or delivered in person.

16. Utilisation of Fund:-- (1) The Fund of the Scheme shall vest in and be held and applied by the Board as Trustees subject to the provisions and for the purposes of this scheme.

(2) It shall be lawful for the Board to invest the moneys in any Government Financial Institutions, Co-operative Banks, Nationalised Banks, or Corporations authorized by the Government which offers the highest rate of interest as on the date of such investment.

17 Personal Accident Relief:-- (1) All registered manual workers when met with the accident are eligible for Personal Accident Relief * 3 **and where the accident results in death, their nominees are eligible for Personal Accident Relief.**

*1 substituted by G.O.Ms.No.122,Labour and Employment (11),24th October 2008.

*2 substituted by G.O.Ms.No.122,Labour and Employment (11),24th October 2008.

*3 Added by G.O.Ms.No.122,Labour and Employment (11),24th October 2008.

Explanation:- For the purpose of this clause “Accident” means any bodily injury or death or loss of limbs or loss of sight resulting solely and directly from accident arising out of and in the course of his employment but does not include any intentional self injury, suicide, attempted suicide, injury caused while under the influence of intoxicating liquor or drugs or resulting from the injured worker committing any breach of the Law or rules, regulations or instructions applicable from time to time.

(2) The risk covered by the scheme and the amount of compensation payable shall be as follows:

- (a) Death .. Rs.1,00,000
- (b) Loss of actual physical separation or total and irrecoverable loss of use of:-
- | | | |
|---|---|-------------|
| (i) both hands; or | } | Rs.1,00,000 |
| (ii) both feet; or | | |
| (iii) one hand and one foot; or | | |
| (iv) total and irrecoverable loss of sight in both eyes | | |
- (c) Loss of actual physical separation of or total and irrecoverable loss of use of:-
- | | | |
|---|---|-----------|
| (i) one hand; or | } | Rs.50,000 |
| (ii) one foot; or | | |
| (iii) total and irrecoverable loss of sight in one eye. | | |
- (d) Permanent total disablement from injuries other than those specified in items (b) and (c) above .. Rs.25,000
- (e) Permanent partial disablement as specified in column (1) of the Table appended hereunder At the rate the specified in the corresponding Entry in column (2) of the Table below

Nature of disablement		TABLE	
(1)		(2)	PERCENT
		Compensation in percentage (to be applied on Rs.1,00,000/-)	
1. Loss of toes	All		20
	Great both phalanges		5
	Great One phalanx		2
	Other than great, If		1
	More than one toe lost each		
2. Loss of hearing	Both ears		50
3. Loss of hearing	one ear		15
4. Loss of four fingers and thumb of one hand			40
5. Loss of four fingers			35
6. Loss of thumb	Both Phalanges		25
7. Loss of index finger	Three Phalanges		10

	Two Phalanges	8
	One Phalanx	4
8. Loss of middle finger	Three Phalanges	6
	Two Phalanges	4
	One Phalanx	2
9. Loss of ring finger	Three Phalanges	5
	Two Phalanges	4
	One Phalanx	2
10. Loss of little finger	Three Phalanges	4
	Two Phalanges	3
	One Phalanx	2
11. Loss of Metacarpal 1 st or 2 nd 3 rd 4 th or 5 th	(additional)	3
	(additional)	2
12. Any other Permanent Partial disablement		Percentage as assessed by the Doctor

(3) *Claim:-* (a) Immediately upon the happening of any accident while in pursuit of his employment resulting in death or loss of limbs or loss of sight, the employer shall send a report to the *1 **Labour Officer (Social Security Scheme) of the respective district** and to the Police in Form VI, within three days of such occurrence of the accident. In any other case the report of the accident may be sent to the *2 **Labour Officer (Social Security Scheme) of the respective district** either by the injured worker or the nominee of the deceased worker or a representative of a trade union of the employment concerned. The *3 **Labour Officer (Social Security Scheme) of the respective district** shall investigate the accident occurred, in the work place either on the report of the accident received from the employer or the injured worker or the nominee of the deceased worker or a representative of a trade union of the employment concerned.

(b) In the case of injury or loss of limbs or loss of eyesight specified in items (b) to (e) of sub-clause (3), the claim shall be made by the registered manual workers concerned, in the event of death of a registered manual workers, the claim shall be made by his nominee in Form VII.

*1, *2, *3 substituted by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008

(c) In case of death of a registered manual worker due to accident, death certificate and post-mortem certificate issued by an authority who is competent to issue such certificate shall be produced by the claimant. If there is delay for more than thirty days in getting the post-mortem certificate, the certificate given by the Tahsildar in this regard shall be produced.

(d) In case of loss of limbs or loss of eyesight or, partial disablement due to accident, the claimant should produce a medical certificate issued by a medical officer not below the rank of a Civil Assistant Surgeon.

(e) The *₁ **Labour Officer (Social Security Scheme) of the respective district** shall after due verification, sanction the compensation to the claimant.

18. Pension Scheme.- (1) Eligibility – Every registered manual worker who has completed 60 years of age is eligible for pension, if he has continued as such worker for a continuous period of not less than five years.

Provided that a manual worker who has not completed 60 years of age but registered with the Board for a continuous period of five years is also eligible for pension if he has become disabled due to sickness and incapacitated from normal work.

(2) Claim.- (a) Every registered manual worker who is eligible for pension under sub-clause (1) shall apply to the *₂ **Labour Officer (Social Security Scheme) of the respective district** in form VIII & VIII-A as applicable.

Provided that a disabled manual worker who is eligible for pension under the proviso to sub-clause (1) should produce to the *₃ **Labour Officer (Social Security Scheme) of the respective district** a certificate of proof of his disability issued by a Medical Officer not below the rank of a Civil Surgeon.

*₁, *₂, *₃ substituted by G.O.Ms.No.122, Labour and Employment (I1), 24th October 2008

(b) The *1 **Labour Officer (Social Security Scheme) of the respective district** shall examine every application for pension in accordance with the provisions of this clause and may accept or reject the claim. The decision of the *2 **Labour Officer (Social Security Scheme) of the respective district** shall be final;

Provided that the *3 **Labour Officer (Social Security Scheme) of the respective district** shall, before rejecting a claim for pension, give the applicant a reasonable opportunity of making his representation.

(3) Amount of pension.- The quantum of pension shall be *4 **Rs.400/-** (Rupees Four hundred only)

19. Assistance to meet the funeral expenses of a registered manual worker:-- (1) If a registered manual worker dies, the *5 **Labour Officer (Social Security Scheme) of the respective district, after due verification** shall sanction a sum of Rs.2,000 (Rupees two thousand only) to the nominee of the deceased registered manual worker to meet the funeral expenses of the deceased registered manual worker.

(2) The application for claiming the amount specified in sub-clause (1) shall be in Form IX and shall be accompanied by the death certificate of the deceased registered manual worker and the original identity card issued *6(**xxxxxxx**) to the deceased worker.

20. Assistance on the natural death of a registered manual worker:-- (1) If registered manual worker dies naturally, *7 **Labour Officer (Social Security Scheme) of the respective district, after due verification** shall pay a sum of Rs.15,000/- (Rupees fifteen thousand only) to the nominee of the deceased registered manual worker.

*1, *2, *3, *4, *5, *7 substituted by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008.

*6 Omitted by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008.

(2) The application for claiming the amount specified in sub-clause (1) shall be in Form-IX and shall be accompanied by the death certificate of the deceased registered manual worker and the original identity card issued to the deceased worker.

21. Assistance for education of the son or daughter of a registered manual worker. - (1)

***1The assistance for the education of the Children of a registered manual worker shall be sanctioned by the Labour Officer (Social Security Scheme of the respective district, after due verification as specified in the Table below:**

THE TABLE

Serial number	Form	Course of study	Day scholar		Hosteller	
			Boys	Girls	Boys	Girls
			Rs.	Rs.	Rs.	Rs.
1	XI	10 th Std., studying – Girl children only	-	1,000	-	-
2	X	10 th Std. passed	1,000	1,000	-	-
3	XI	11 th studying – Girl children only	-	1,000	-	-
4	XI	12 th studying – Girl children only	-	1,500	-	-
5	X	12 th Std. passed	1,500	1,500	-	-
6	XII	Studying regular Bachelor Degree course(Every academic year)	1,500	1,500	1,750	1,750
7	XII	Studying regular Post Graduate course(Every academic year)	2,000	2,000	3,000	3,000
8	XII	Studying regular Profession Course in Law, Engineering, Medicine, Veterinary Science and allied courses (Every academic year)	2,000	2,000	4,000	4,000
9	XII	Studying regular Post Graduate Professional Course in Law, Engineering, Medicine, Veterinary Science and allied courses (Every academic year)	4,000	4,000	6,000	6,000
10	XII	Studying ITI or Polytechnic course(Every academic course)	1,000	1,000	1,200	1,200

*1, substituted by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008

(a) (i) if the daughter of the applicant is studying in 10th Standard or its equivalent, a sum of Rs.1,000/- (Rupees one thousand only);

(ii) if the son or daughter of the applicant had passed the 10th standard examination or its equivalent, a sum of Rs.1,000/- (Rupees one thousand only);

(b) if the daughter of the applicant is studying in +1 standard, a sum of Rs.1,000/- (Rupees one thousand only);

(c) (i) if the daughter of the applicant is studying in +2 standard or its equivalent, a sum of Rs.1,500/- (Rupees one thousand five hundred only);

(ii) if the son or daughter of the applicant had passed the +2 examination or its equivalent, a sum of Rs.1,500/- (Rupees one thousand five hundred only);

(d) (i) If the son or daughter of the applicant is studying in regular bachelor degree course, for every academic year of the course, an assistance of Rs.1500/- (Rupees one thousand five hundred only):

Provided that if such son or daughter studying the course is staying in the hostel, the assistance shall be Rs.1,750/- (Rupees one thousand seven hundred and fifty only);

(ii) if the son or daughter of the applicant is studying in regular postgraduate course, for every academic year of the course, an assistance of Rs.2,000/- (Rupees two thousand only):

Provided that if such son or daughter studying the course is staying in the hostel, the assistance shall be Rs.3,000/- (Rupees three thousand only);

(e) (i) if the son or daughter of the applicant is studying a Professional course in Law or Engineering or Medical or Veterinary Science or allied Courses, for every academic year of the course, an assistance of Rs.2,000/- (Rupees two thousand only):

Provided that if such son or daughter studying the course is staying in the hostel, the assistance shall be Rs.4,000/- (Rupees four thousand only);

(ii) If the son or daughter of applicant is studying a post-graduate professional course, for every academic year of the course, an assistance of Rs.4,000/- (Rupees four thousand only):

Provided that if such son or daughter studying the course is staying in the hostel, the assistance shall be Rs.6,000/- (Rupees six thousand only).

(f) If the son or daughter of the applicant is studying Industrial Training Institute or Polytechnic Course, for every academic year of the Course, an assistance of Rs.1,000/- (Rupees one thousand only):

Provided that if such son or daughter studying the course is staying in the hostel, the assistance shall be Rs.1,200/- (Rupees one thousand two hundred only).

(2) The amount shall be sanctioned only if the following conditions are fulfilled, namely. -

- (a) only two children of a registered manual worker shall be given this assistance; and
- (b) the registered manual worker shall have no dues payable to the Board.

***₁(3) The application for assistances specified in Serial numbers 2 and 5 in column (1) of the Table in sub- clause (1) shall be in Form X to be submitted after passing of the course, the application for assistances specified in serial numbers 6 to 10 in column (1) of the said Table shall be in Form XII to be submitted before completion and passing of the course and the application for the assistances specified in serial numbers 1, 3 and 4 shall be in Form XI to be submitted before completion and passing of the course;**

(4) Where both husband and wife have applied for assistance under this clause, one of them alone shall be eligible for such assistance.

22. Assistance for marriage. - (1) *₂ Labour Officer (Social Security Scheme) of the respective district, shall, on an application from a registered manual worker, after due verification sanction a sum of Rs.2,000/- (Rupees two thousand only) as assistance to meet the marriage expenses of the applicant or his son or daughter.

(2) The amount shall be sanctioned only if the following conditions are fulfilled, namely. –

- (a) the family of a registered manual worker can avail this assistance only twice;
- (b) the registered manual worker shall have no dues payable to the Board;
- (c) the registered manual worker shall have attained the age prescribed by law for marriage; and
- (d) the person for whose marriage the assistance is sought shall have attained the age prescribed by Law for marriage.

(3) Where both husband and wife have applied for assistance to the marriage of his son or daughter under this clause, one of them alone shall be eligible for this assistance.

(4) The application for assistance under this clause shall be in Form-XIII.

*1, substituted by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008

*2, substituted by G.O.Ms.No.122,Labour and Employment (I1),24th October 2008

23. *Assistance for delivery or miscarriage of pregnancy or the termination of pregnancy by registered manual female worker:-**₁ (1) **The Labour Officer (Social Security Scheme) of the respective district, shall, on an application from a registered female manual worker, sanction the assistance as indicated below, after due verification of the proof produced by her of her pregnancy or delivery of child by her or the miscarriage of her pregnancy or the termination of pregnancy:-**

(i) Pregnancy - Rs. 6,000/-
(Rs. 3000/- shall be paid on the seventh month of pregnancy and remaining Rs.3000/- shall be paid on delivery of the child).

(ii) Miscarriage of pregnancy - Rs. 3,000/-.

(iii) Termination of pregnancy - Rs. 3,000/-

(2) The amount shall be sanctioned, only if the following conditions are fulfilled, namely:-

(a) registered female manual worker can get this assistance only twice;

(b) registered female manual worker shall have no dues payable to the Board; and

(c) registered female manual worker shall not be given this assistance if she already has two children.

(3) The application for claiming the amount specified in sub-clause (1) shall be in Form XIV.

24. *Assistance for purchase of spectacles by a registered manual worker.-*

*₂(1) **The Labour Officer (Social Security Scheme) of the respective district, shall on an application Form XV from a registered manual worker, after due verification sanction a sum not exceeding Rs.500/- (Rupees five hundred only) as an assistance towards reimbursement of cost of spectacles.**

*₃ (2) **The assistance shall be restricted to 65 registered manual workers per year in each district on “First come – First serve” basis depending upon the applications received.** For the purpose of this sub-clause the applications with full particulars and documents as required in Form XV shall be taken up for consideration.

*₁, *₂, *₃, substituted by G.O.Ms.No.122, Labour and Employment (I1), 24th October 2008.

- (3) The amount shall be sanctioned only if the following conditions are fulfilled, namely. -
- (a) This assistance shall be given to a registered manual worker only once.
 - (b) The registered manual worker applying for assistance shall have no dues payable to the Board.

25. *Eligibility to avail the benefits.* - A registered manual worker will be eligible to avail the benefits under this Scheme only if he has not availed similar benefits of any other Schemes of the Government.

26. *Penalty.* - (1) If any employer who, for the purpose of avoiding any payment to be made by him under the Act or under this Scheme or if any person who, for the purpose of enabling an employer to avoid such payment, knowingly makes or causes to be made any false statement or false representation shall be punishable with fine which may extend to five hundred rupees or with imprisonment for such term which shall not exceed three months and for the second or subsequent offence with fine which may extend to one thousand rupees or with imprisonment which shall not exceed a term of six months.

(2) If an employer who contravenes or makes default in complying with any of the provisions of this Scheme shall for such contravention or noncompliance, be punishable with fine which may extend to five hundred rupees or with imprisonment for such term which shall not exceed three months and for the second or subsequent offence, with fine which may extend to one thousand rupees or with imprisonment which shall not exceed a term of six months.

27. *Mode of recovery of amount from employers.* - Any amount due from the employer in pursuance of the scheme shall, without prejudice to any other mode of recovery, be recoverable on behalf of the Board as an arrear of land revenue together with interest at such rate as may be notified by the Government.

28. *Power to remove difficulties.* - If in the opinion of the Board any difficulty or doubt arises as to the Interpretation of any of the provisions of the Scheme or in the implementation of the Scheme, the Board shall refer the question to the Government and the decision of the Government shall be final and binding.

29. *Construction of reference to the registration, contribution etc., under the Tamil Nadu Manual Workers Social Security and Welfare Scheme, 2001.*- The contribution made by any manual worker and the contribution made by an employer after registration and the consequential benefits accrued to any manual worker under the Tamil Nadu Manual Workers Social Security and Welfare Scheme, 2001 shall be construed as contribution made and the benefits accrued under this scheme.

FORM – I
[See clause 9(2)]
APPLICATION FOR REGISTRATION

To
 The Labour Officer (Social Security Scheme),
district.

Registration No.....

(to be filled in by the Registration Authority)

1.Name of the worker :
 2.Name of the Father/Husband :
 3.Date of Birth :
 (enclose Xerox Copy of evidence Day Month Year
 in proof duly attested by a Group A or Group B officer)*

4.Marital Status
 (Whether married, unmarried, widow/widower) :

5.Permanent address :

6.Present address :

7.State whether self-employed or employed :

8.If employed, furnish the name and address
 of the established and also the Name and
 address of the employer contractor :

9.Nature of work :

10.Number of years engaged in the employment
 as on the date of application :

11.Particulars of the member of the family :

Sl. No	Name	Age	Relationship	Marital status
(1)	(2)	(3)	(4)	(5)

12. (a) Whether the wife/husband is employed ? :

(b) If so furnish details

13. Nomination for receipts of Natural Death/Accidental
 Death Assistance :

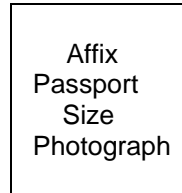
Name and address * *of be the nominee/nominees	Nominee's Relationship with the worker	Age of the nominee	Percentage of amount to paid to each nominee
(1)	(2)	(3)	(4)

*(i) Birth Certificate or (ii) School Certificate or (iii) Driving License or (iv) Ration Card or (v) Voter's identity card or (vi) Certificate from Registered Medical Practitioner not below the rank of civil Surgeon of a Government Hospital in the prescribed format duly signed by the worker.

**Any false declaration / certification will entail legal action.

**Nominees shall be Dependant Family Members.

Signature/Thumb impression of the manual worker



DECLARATION BY THE APPLICANT***

In declare that I am not registered as a member in any other Manual workers welfare board or Boards constituted by the Government of Tamil Nadu or under any other Government scheme.

Signature or left hand thumb impression of the manual worker.
(Left hand thumb impression to be attested by the Registration authority)

CERTIFICATE OF EMPLOYMENT***

Certified that the particulars furnished by Thiru/Thirumathi/Selvi..... regarding employment as a manual worker in the application for registration are true to the best of my knowledge and belief.

Place:
Date :

Signature and name of the person/
Officer issuing the certificate

***Any false declaration/certification will entail legal action

VERIFICATION CERTIFICATE

After due verification it is certified that the application and the proof are found correct and recommended for registration.

Place:
Date :

Village Administrative Officer/
Revenue Inspector(for Chennai district)

Office Note:-

Application and proof verified. The recommendation of theis accepted and the applicant is registered as member of the Tamil Nadu.....Welfare Board.
Application for membership rejected(In case of rejection, reason should be clearly mentioned).

Labour Officer (Social Security Scheme)
.....District

ACKNOWLEDGEMENT SLIP

Received from Selvi/Thiru/Tmt.....residing at
.....application for registration as manual worker in the Tamil Nadu
.....Welfare Board.

Office Seal:
With date

Labour Officer (Social Security Scheme)

Name:
Designation :

“FORM-VII
[see clause 17(3)(b)]
APPLICATION FOR PAYMENT OF COMPENSATION FOR
ACCIDENTAL DEATH/DISABILITY

To
 The Labour Officer (social Security Scheme),
district.

- 1.(a)Name of the registered manual worker :
- (b)Address(in full) :
- (on the date of death/disability) :
- (c)Age :
- (d)Registration number and date of initial registration :
- (e)Renewal date :
- (f)Occupation :

- 2.(a) Area :
- (b)Place :
- (c)District :

- 3.(a)Name of the nominee :
- (b)Relationship with the deceased registered manual worker (in the case of accidental death only) :
- (c)Age of the nominee :

- 4.Whether the claimant is the registered worker? himself(in the case of accidental disability)or the nominee of the registered manual worker

- 5.Date and time of accident

- 6.Place of accident :
- (a)at the work place
- (b)outside the work place

- 7.Whwther intimation regarding accident has been given in Form VI as per clause 17(3)(a)? :

- 8.Whether the accident resulted in death/ loss of limb/loss of eye sight/partial injury? :

- 9.In the case of accidental disability, a certificate from a civil Surgeon of the Government Hospital indicating the percentage of disability due to accident with details should be obtained and enclosed in original. :

- 10.(i)Date and time of death(in case of accidental death) :
- (ii)Attested copy of First information Report from the Police station nearer to the place of accident to be closed :
- (iii)Post-Mortem Certificate and final Investigation Report should be sent in original :
- (iv)Death Certificate(attested copy)should be enclosed :

Signature/Thumb impression of the registered manual worker/
Nominee in case of death.

DECLARATION BY THE CLAIMANT***

I hereby declare that the particulars furnished above are correct and true to the best of my knowledge. In the event of any of the information given above is ultimately found to be false, I hereby agree to refund in full the amount received as assistance for accidental death/disability. I also hereby declare that I have not received similar benefit by claim in any other Welfare Board or boards constituted by the Government of Tamil Nadu or under any other Government schemes.

Place:

Date :

Signature/Thumb impression of the registered manual worker/
Nominee in case of death.

**Any false declaration/certification will entail legal action.

SANCTION

I hereby sanction after due to verification for the immediate payment of Rs...../- (Rupees..... only) towards accidental death/disability to Selvi/Thiru/Tmt.....nominee of the deceased worker/registered worker himself.

Office Seal:

Labour Officer (Social Security Scheme)

.....district.

Place:

(Affix Rubber Stamp)

Date :

“FORM-VIII
[see clause 18(2)]
APPLICATION FOR PENSION

To
 The Labour Officer (Social Security Scheme),
district.

Passport size photograph duly signed

- 1.Name of the Applicant :
- 2.Address in full(to which pension is to be sent)(with PIN code) :
- 3.Registration number and date (original identity Card should be enclosed) :
- 4.Age and date of completion of 60 years of age :
- 5.Date of completion of continuous period of five years as registered manual worker of the Board :
- 6.Whether the registration has been renewed regularly without any default? If so, details may be furnished :

Sl. No.	Date of initial registration/ Subsequent renewal	Period of validity of registration/renewal	
		From	To
(1)	(2)	(3)	(4)

- 7.Whether in receipt of any other pension? If so, furnish complete details :

Signature/Thumb impression of the registered
 Manual worker.

DECLARATION*

I hereby certify that the facts mentioned above are true to the best of my knowledge and information. I am not a registered manual worker of any other Board. If ultimately it is found that any of the information given by me is false, I agree to refund the entire amount received by me as pension besides any other action that may be deemed fir by the appropriate authorities.

I also hereby declare that I have not received similar benefits by claim in any other Welfare Board or Boards constituted by the Government of Tamil Nadu or under any other Government schemes.

Place:

Date : Signature/Thumb impression of the registered Manual worker.

Name:

*Any false declaration/ Certification will entail legal action.

Note:1.Besides the photograph affixed above, another passport size Photograph should be enclosed with the application.
 2.Incomplete application will not be considered.

SANCTION

I hereby sanction, after due verification, a monthly pension of Rs...../-
(Rupees.....only) with effect from.....The amount shall be sent by
money order.

Place: **Labour Officer (Social Security Scheme)**
Date:district .

ACKNOWLEDGEMENT SLIP

Received from Selvi/Thiru/Tmt.....(Address in
full).....(Registration no.....)
application for sanction of pension.

Labour officer (Social Security Scheme)district with date
Name:
Designation:

Office Seal:

“FORM VIII-A
[see clause 18(2)]
APPLICATION FOR DISABILITY PENSION

To
 The Labour Officer (Social Security Scheme),
district.

- 1.Name of the Applicant :
- 2.Address in full(to which pension is to be sent)(with PIN code) :
- 3.Registration number and date (Original identity card should be enclosed) :
- 4.Age and date of completion of 60 years of age :
- 5.Date of completion of continuous period of five years as registered manual worker of the Board :
- 6.Whether the registration manual worker of the Board regularly without any default? If so, Details may be furnished :

Sl. No.	Date of initial registration/ Subsequent renewal	Period of validity of registration/renewal	
		From	To
(1)	(2)	(3)	(4)

- 7.Whether the applicant has become disabled due to sickness and incapacitated from normal work?(If so, a certificate by a Medical Officer not below the rank of Civil Surgeon of the Government Hospital under his name and seal should be enclosed in Original) :
- 8.Whether in receipt of any other pension? If so, furnish complete details :

Signature/Thumb impression of the
 registered manual worker.

DECLARATION**

I hereby declare that the facts mentioned above are true to the best of my knowledge and information. I am not a registered worker of any other Board. If ultimately it is found that any of the information given by me is false, I agree to refund the entire amount received by me as disability pension besides any other action that may be deemed fit by the appropriate authorities.

I also hereby declare that I have not received similar benefits by claim in any other welfare Board or Boards constituted by the Government of Tamil Nadu or under any other Government Schemes.

Place: Signature/Thumb impression of the registered manual worker.
Date: Name:

**Any false declaration/certification will entail legal action.

Note:1.Besides the photograph affixed above another passport size Photograph should be enclosed with the application.
2.Incomplete applications will not be considered.

SANCTION

I hereby sanction after due verification a monthly pension of Rs...../-(Rupeesonly) with effect from.....The amount shall be sent by money order.

Office Seal:
Place:
Date: **Labour Officer (Social Security Scheme)**
.....district

ACKNOWLEDGEMENT SLIP

Received from Selvi/Thiru/Tmt..... (Address in full).....(Registration No.)
application for sanction of disability pension.

Labour Officer (Social Security Scheme).....district with date
Name:
Office Seal: Designation:

(20) for Form-IX, the following Form shall be substituted, namely:-

“FORM-IX
[See clause 19(2) and 20(2)]
**APPLICATION FOR PAYMENT OF FUNERAL EXPENSES/
 NATURAL DEATH ASSISTANCE**

To
 The Labour Officer (Social Security Scheme)
district.

- | | |
|--|---|
| 1.Name of the deceased registered manual worker | : |
| 2.Address in full(at the time of death) | : |
| 3.Age(on the date of death) | : |
| 4.Nature of work | : |
| 5.(a)Registration Number and date of initial registration
(original Identity card should be enclosed). | : |
| (b)Date of last renewal, indicating the
period upto which renewed | : |
| 6.(a)Place of death | : |
| (b)Date of death | : |
| (c)Cause of death(to be indicated clearly)
(Avoid indicating as "Natural Death")
(Death Certificate in original shall be enclosed) | : |
| 7.(a)Name of the nominee | : |
| (b)Age on the nominee(in completed years) | : |
| (c)Address of the nominee in full indicating PIN Code | : |
| (d)Relationship of the nominee with the deceased
registered manual worker | : |

signature/Thumb impression of the
 nominee of the registered manual worker

DECLARATION OF THE NOMINEE*

I hereby declare that the particulars furnished above are correct and true to the best of my knowledge. In the event of any of the information given above is ultimately found to be false, I hereby agree to refund in full the amount received as assistance for death/funeral expenses of the deceased manual worker.

I also hereby declare that I have not received similar benefit by claim in any other welfare board or Boards constituted by the Government of Tamil Nadu or under any other Government schemes.

Place: _____ Signature/Thumb impression
 Date : _____ of the nominee of the registered manual worker

*Any false declaration/Certification will entail legal action.

CERTIFICATE*

I hereby certify that the particulars furnished in the application are correct.

Place:

Date:

Members,.....TamilNadu.....
Welfare Board/President/Secretary of the Registered Trade
Union of the Employment concerned/Assistant Inspector
Of Labour concerned/Any other officer permitted to give
Employment certificate.

*Any false declaration/certification will entail legal action

SANCTION

1.I hereby sanction, after due verification, a sum of Rs...../-
(Rupees.....only) as assistance to Thiru/tm,t/Selvi.....,
nominee/ nominees, for the funeral of Thiru/Thirumathi/Selvi.....
A registered manual worker.

2.I hereby sanction, after due verification, a sum of Rs...../-
(Rupees.....only) as assistance to
Thiru/Tmt/Selvi.....,nominee/nominees, on the natural death of
Thiru/Thirumathi/Selvi.....a registered manual worker.

Office Seal:

Place:

Labour Officer (Social Security Scheme)

Date :

.....district.

ACKNOWLEDGEMENT SLIP

Received from Selvi/Thiru/Tmt.....
.....claim application for
sanction of Funeral/Natural death assistance in respect of deceased registered manual worker
Selvi/Thiru/Tmt.....(Registration No.....)

Labour Officer (Social Security Scheme)

.....district with date

Name:

Office Seal:

Designation:

“FORM-X
[See Clause 21(3)]
APPLICATION FOR EDUCATION ASSISTANCE FOR PASS IN
10TH STANDARD AND 12TH STANDARD EXAMINATION

To
 The Labour Officer (social Security Scheme)
district.

- 1.Name of the registered manual worker :
 2.(a)Registration Number and date of intial registration :
 (original Identity card should be enclosed) :
 (b)Date of last renewal, indicating the :
 period upto which renewed :
 3.Address(in full) with PIN Code :
 4.Details of family members of the registered :
 manual worker:-

Sl. No	Name	Relationship with the registered manual worker	Age
(1)	(2)	(3)	(4)

- 5.Details of the son or daughter for whom educational assistance is sought for:-

Sl. No	Name (son/Daughter)	Date of Birth	Examination passed	Month and year of pass	Name of the School studied
(1)	(2)	(3)	(4)	(5)	(6)

Note:-Xerox copy of the Mark Sheet in support of having passed the Examination duly attested by a Group A or Group B Officer should be enclosed.

- 6.Number of children for whom the educational assistance has already been availed from the Board:-

Sl. No	Name	Son/Daughter	Course for which assistance availed	Year of availing Assistance	Amount of assistance
(1)	(2)	(3)	(4)	(5)	(6)

Signature/Thumb impression of the registered manual worker

DECLARATION BY THE APPLICANT*

I hereby declare that the particulars furnished above are correct and true to the best of my knowledge. In the event of any of the information given above is ultimately found to be false, I hereby agree to refund in full the amount received as assistance. I further declare that I have not availed similar assistance from any other Welfare Board or Boards constituted by the Government of Tamil Nadu or under any other Government Schemes.

Place:

Date:

Signature/Thumb impression of
the registered manual worker

*Any false declaration /certification will entail legal action.

CERTIFICATE*

I hereby certify that the particulars furnished in the application are correct.

Place:

Date:

Members,.....Tamil Nadu.....
Welfare Board/
President/Secretary of the Registered. Trade Union
of the Employment concerned/Assistant Inspector of
Labour concerned/Any other Officer permitted to give
employment certificate.

*Any false declaration/Certification will entail legal action.

SANCTION

I hereby sanction, after due verification a sum of Rs...../-
(Rupees.....only) as educational assistance, in respect of
*Selvan/*Selvi.....*Son/*daughter of *Thiru/Tmt.....
Registered manual worker (Registration No.....).

Office Seal:

Place:

Date:

Labour Officer(Social Security Scheme).....district.

ACKNOWLEDGEMENT SLIP

Received from Thiru/Tmt/Selvi/.....(Registration No.....)claim application
for sanction of educational assistance.

Labour Officer (Social Security Scheme)
.....district with date

Office Seal:

Name:

Designation:

“FORM-XI*[See Clause 21(3)]***APPLICATION FOR EDUCATIONAL ASSISTANCE FOR GIRL CHILDREN STUDYING
IN 10TH STANDARD/12TH STANDARD**

To

The Labour Officer (social Security Scheme)

.....district.

- 1.Name of the registered manual worker :
- 2.(a)Registration Number and date of intial registration
(original Identity card should be enclosed) :
- (b)Date of last renewal, indicating the
period upto which renewed :
- 3.Address(in full) with PIN Code :
- 4.Details of family members of the registered
manual worker:-

Sl. No	Name	Relationship with the registered manual worker	Age
(1)	(2)	(3)	(4)

- 5.Details of the son or daughter for whom educational assistance is sought for:-

Sl. No	Name	Date of Birth	Standard in which studying (Std.10 th /11 th /12 th)	Year of study(indicate the academic year)	Name of the School with full address
(1)	(2)	(3)	(4)	(5)	(6)

Note:- Certificate from the Head Master/Principal of the School to the effect that the daughter of the registered manual worker is studying the course, should be enclosed. 6.Number of children for whom the educational assistance has already been availed from the Board:-

Sl. No	Name	Son/Daughter	Course for which assistance availed	Year of availing Assistance	Amount of assistance
(1)	(2)	(3)	(4)	(5)	(6)

Signature/Thumb impression of the registered manual worker

DECLARATION BY THE APPLICANT*

I hereby declare that the particulars furnished above are correct and true to the best of my knowledge. In the event of any of the information given above is ultimately found to be false, I hereby agree to refund in full, the amount received as assistance.

I also hereby declare that I have not received similar benefits by claim from any other welfare Board or Boards constituted by the Government of Tamil Nadu or under any other Government Schemes.

Place:

Date : Signature/Thumb impression of the registered manual worker.

*Any false declaration/certification will entail legal action.

CERTIFICATE*

I hereby certify that the particulars furnished in the application are correct.

Place:

Date:

Members,.....Tamil Nadu.....
Welfare Board/
President/Secretary of the Regd. Trade Union of the
Employment concerned/Assistant Inspector of
Labour concerned/Any other Officer permitted to give
employment certificate.

*Any false declaration/Certification will entail legal action.

SANCTION

I hereby sanction, after due verification a sum of Rs...../-
(Rupees.....only) as educational assistance, in respect of
Selvi.....daughter of Thiru/Tmt.....
Registered manual worker (Registration No.....).

Office Seal:

Place:

Labour Officer(Social Security Scheme).....district.

Date:

*Strikeout whichever is not applicable.

ACKNOWLEDGEMENT SLIP

Received from Thiru/Tmt.....(Registration No.....)claim application for
sanction of educational assistance.

Labour Officer (Social Security Scheme)
.....district with date

Office Seal:

Name:

Designation:

“FORM-XII*[See Clause 21(3)]***APPLICATION FOR EDUCATION ASSISTANCE FOR HIGHER EDUCATION**

To

The Labour Officer (social Security Scheme)

.....district.

- 1.Name of the registered manual worker :
- 2.(a)Registration Number and date of intial registration
(original Identity card should be enclosed) :
- (b)Date of last renewal, indicating the
period upto which renewed :
- 3.Address(in full) with PIN Code :
- 4.Details of family members of the registered
manual worker:-

Sl. No	Name	Relationship with the registered manual worker	Age
(1)	(2)	(3)	(4)

- 5.Details of the son or daughter for whom educational assistance is sought for:-

Sl. No	Name	Date of Birth	Name of the course studying	Duration of the course	Name of the College/Institution With address in full
(1)	(2)	(3)	(4)	(5)	(6)

Note:- Certificate from the principal of the college/Educational institution to the effect that the son or daughter of the registered manual worker is studying the course indicating whether a day scholar or hosteller should be enclosed in original.

- 6.Number of children for whom the educational assistance has already been availed from the Board:-

Sl. No	Name	Son/Daughter	Course for which assistance availed	Year of availing Assistance	Amount of assistance
(1)	(2)	(3)	(4)	(5)	(6)

Signature/Thumb impression of the registered manual worker

DECLARATION BY THE APPLICANT*

I hereby declare that the particulars furnished above are correct and true to the best of my knowledge. In the event of any of the information given above is ultimately found to be false, I hereby agree to refund in full, the amount received as assistance.

I also hereby declare that I have not received similar benefits by claim from any other welfare Board or Boards constituted by the Government of Tamil Nadu or under any other Government Schemes.

Place:

Date : Signature/Thumb impression of the registered manual worker.

*Any false declaration/certification will entail legal action.

CERTIFICATE*

I hereby certify that the particulars furnished in the application are correct.

Place:

Date:

Members,.....Tamil Nadu.....

Welfare Board/

President/Secretary of the Registered. Trade Union
of the Employment concerned/Assistant Inspector of
Labour concerned/Any other Officer permitted to give
employment certificate.

*Any false declaration/Certification will entail legal action.

SANCTION

I hereby sanction, after due verification a sum of Rs...../-
(Rupees.....only) as educational assistance, in respect of
*Selvan/*Selvi.....*Son/*daughter of *Thiru/Tmt.....
Registered manual worker (Registration No.....).

Office Seal:

Place:

Labour Officer(Social Security Scheme).....district.

Date:

ACKNOWLEDGEMENT SLIP

Received from Thiru/Tmt/Selvi/.....(Registration No.....)claim application
for sanction of educational assistance.

Labour Officer (Social Security Scheme)

.....district with date

Office Seal:

Name:

Designation:

“FORM-XIII
[See clause 22(4)]
APPLICATION FOR PAYMENT OF MARRIAGE ASSISTANCE

To
 The Labour Officer (Social Security Scheme)
district.

- 1.Name of the registered manual worker :
 2.Registration Number and Date of initial registration :
 (Original identity card should be enclosed) :
 3.Address in full with PIN Code :
 4.(a)Particulars of the members of the family of the registered
 manual worker:

Sl.No	Name	Relationship	Age	Marital Status
(1)	(2)	(3)	(4)	(5)

- (b).(i)Name of the person for whose marriage the :
 assistance is sought for
 (ii)Relationship to the registered manual worker :
 (iii)age in completed years on the date of marriage :
 (c).Names of the couple(i)Bride :
 (ii)Groom :
 (d).Date and venue of the marriage :
 (Marriage invitation to be enclosed in original) :
 (e).Has the marriage assistance been availed earlier from the :
 Board? If so, furnish details :

Signature/Thumb impression of the
 registered manual worker.

DECLARATION BY THE APPLICANT*

I hereby declare that the particulars furnished above are correct and true to the best of my knowledge. In the event of any of the information given above is ultimately found to be false, I hereby agree to refund in full, the amount received as assistance for the marriage of self/daughter/son.

I also hereby declare that I have not received similar benefits by claim from any other welfare Board or Boards constituted by the Government of Tamil Nadu or under any other Government Schemes.

Place:

Date : Signature/Thumb impression of the registered manual worker.

*Any false declaration/certification will entail legal action.

CERTIFICATE*

I hereby certify that the particulars furnished in the application are correct.

Place:

Date:

Members,.....Tamil Nadu.....

Welfare Board/

President/Secretary of the Registered. Trade Union
of the Employment concerned/Assistant Inspector of
Labour concerned/Any other Officer permitted to give
employment certificate.

*Any false declaration/Certification will entail legal action.

SANCTION

I hereby sanction, after due verification a sum of Rs...../-
(Rupees.....only) towards assistance of the son/daughter/self of
Thiru/Tmt.....registered manual worker of the Board (Registration
No.....).

Office Seal:

Place:

Labour Officer(Social Security Scheme).....district.

Date:

ACKNOWLEDGEMENT SLIP

Received from Thiru/Tmt/Selvi/.....(Registration No.....)claim application
for sanction of marriage assistance.

Labour Officer (Social Security Scheme)

.....district with date

Office Seal:

Name:

Designation:

“FORM-XIV
[See Clause 23(3)]
APPLICATION FOR PAYMENT OF MATERNITY ASSISTANCE
FOR PREGNANCY OR MISCARRIAGE OR TERMINATION OF PREGNANCY BY A
REGISTERED FEMALE MANUAL WORKER

To
 The Labour Officer (Social Security Scheme)
district

- 1.Name of the registered female manual worker :
 2.(a)Registration Number and date of initial registration :
 (Original Identity card should be enclosed) :
 (b)Date of last renewal indicating the :
 period upto which renewed :
 3.Address(in full)with PIN Code :
 4.Particulars of surviving son/daughter of the registered :
 female manual worker :

Sl. No.	Name	Sex	Date of Birth	Age
(1)	(2)	(3)	(4)	(5)

- 5.Month of Pregnancy*on the date of claim application :
 *(Certificate from the civil assistant Surgeon of the Government Hospital in support of this should be enclosed in original)
 6.Whether the claim is for pregnancy or miscarriage of pregnancy or termination of pregnancy?
 If so details may be furnished.(Certificate from the Civil Assistant surgeon of the government Hospital To this effect should be obtained and sent in original) :
 7.Whether the assistance has already been availed by the registered female manual worker?
 If so, details may be furnished :

Signature/Thumb impression of the
 registered manual worker.

DECLARATION BY THE APPLICANT*

I hereby declare that the particulars furnished above are correct and true to the best of my knowledge. In the event of any of the information given above is ultimately found to be false, I hereby agree to refund in full, the amount received as assistance.

I also hereby declare that I have not received similar benefits by claim in any other welfare Board or Boards constituted by the Government of Tamil Nadu or under any other Government schemes.

Place:

Date :Signature/thumb impression of the

registered female manual worker.

*Any false declaration/certification will entail legal action.

Note:- (i) The Birth Certificate from the Register of Births of the area concerned should be obtained and sent in original for release of the assistance after the date of delivery.

(ii) In the event of untoward demise of the registered female worker after the 7th month of pregnancy either before delivery or three months after delivery, the fact should be reported to the Medical Officer of Primary Health Centre concerned and for Chennai district to the Health officer concerned, immediately along with the Death Certificate in original, for sanction of Funeral Expenses(or)Natural death assistance as admissible under the scheme.

CERTIFICATE*

I hereby certify that the particulars furnished in the application from are correct.

Place:

Date :

Members,Tamil Nadu
Welfare Board/
 President/Secretary of the Registered Trade Union of the
 Employment concerned/Assistant Inspector
 of Labour concerned/Any other officer permitted
 to give employment certificate.

*Any false declaration/Certification will entail legal action.

SANCTION

I hereby sanction, after due verification, for the payment of assistance of Rs...../- (Rupeesonly) to Tmt.....registered female manual worker(Registration No.....)

*at the time of seventh month of pregnancy/*on delivery of child/*for miscarriage of pregnancy/*termination of pregnancy(*Strike out whichever is not applicable).

Office Seal:

Labour officer (Social Security Scheme)
district.

ACKNOWLEDGEMENT SLIP

Received from Tmt.....registered female manual worker(Registration Number.....)claim application for sanction of maternity assistance for*pregnancy/*miscarriage of pregnancy/*termination of pregnancy in respect of the registered female manual worker.

*Strikeout Whichever is not applicable

Labour Officer(Social Security Scheme)
district

Office Seal:

Name:
 Designation:

“FORM-XV
[See Clause 24(3)]
APPLICATION FOR REIMBURSEMENT OF COST ON PURCHASE OF SPECTACLES
BY THE REGISTERED MANUAL WORKER

To
The Labour Officer (Social Security Scheme)
.....district

- 1.Name of the registered manual worker :
- 2.(a)Registration Number and date of initial registration
(Original Identity card should be enclosed) :
- (b)Date of last renewal indicating the
period upto which renewed :
- 3.Address(in full)with PIN Code :
- 4.Date of purchase of spectacles and its actual cost :
- 5.Whether certificate issued by a registered
Ophthalmist is enclosed in original? :
- 6.Whether cash bill is enclosed in original? :

Signature/Thumb impression of the
registered manual worker.

DECLARATION BY THE APPLICANT*

I hereby declare that the particulars furnished above are correct and true to the best of my knowledge. In the event of any of the information given above is ultimately found to be false, I hereby agree to refund in full, the amount reimbursement towards purchase of spectacles for myself.

I also hereby declare that I have not received similar benefits by claim in any other welfare Board or Boards constituted by the Government of Tamil Nadu or under any other Government schemes.

Place:
Date :

Signature/thumb impression of the
registered female manual worker.

*Any false declaration/certification will entail legal action.

CERTIFICATE*

I hereby certify that the particulars furnished in the application from are correct.

Place:
Date :

Members,Tamil Nadu
.....Welfare Board/
resident/Secretary of the Registered Trade Union of the
Employment concerned/Assistant Inspector
of Labour concerned/Any other officer permitted to give
employment certificate.

*Any false declaration/Certification will entail legal action.

SANCTION

I hereby sanction, after due verification, the reimbursement of a sum of Rs...../-
(Rupeesonly) to Selvi/Thiru/Tmt..... , towards
the actual cost on purchase of spectacles for himself/herself.

Office Seal:

Labour officer (Social Security Scheme)
.....district.

ACKNOWLEDGEMENT SLIP

Received from Thiru/Tmt/Selvi.....registered manual
worker(Registration Number.....)claim application for reimbursement of cost on
purchase of spectacles for himself/herself.

Labour Officer(Social Security Scheme)
.....district

Office Seal:

Name:
Designation:

CHAPTER – 9
TAMIL NADU MANUAL WORKERS WELFARE BOARD AND 12 OTHER
BOARDS CHAIRMAN AND MEMBERS LIST.

1. Tamil Nadu Manual Workers Welfare Board

(G.O. (Ms). No.70 Labour and Employment Department dt. 11.04.07)

Hon'ble Minister for Labour

Chairman

A. OFFICIAL REPRESENTATIVES:

The Secretary to Government or his representative,
Finance Department,
Chennai-600 009.

..... Member

The Director of Social Welfare,
Chepauk, Chennai-600 005.

..... Member

The Director of Backward Classes,
Chepauk, Chennai-600 005.

..... Member

The Director of Most Backward Classes,
Chepauk, Chennai-600 005.

..... Member

The Director of Adi Dravidar and Tribal Welfare Department,
Chennai-600 005.

..... Member

The Commissioner of Labour,
Chennai-600 006.

..... Member

B. Employers' Representative :

1. Thiru K.Gopalakrishnan,
Hon. General Secretary,
Tamil Nadu Small and Tiny
Industries Association,
Chennai-600 032.

..... Member

2. Thiru T.M. Jawaharlal,
Secretary,
The Employers' Federation of Southern India,
Chennai-600 035.

.... Member

3. Thiru B.Arul Prakasam,
All India Chamber of Commerce and Industries,
84/2, South Raja Street,
Thoothukkudi-628 001. ... Member
4. Thiru N.Jagatheesan,
Treasurer,
Tamil Nadu Chamber of Commerce and Industry,
Madurai-625 009. ... Member
5. Thiru C. Balasubramaniam,
Treasurer,
Indian Chamber of Commerce and Industry,
Coimbatore-641 018. Member
6. Thiru M. Manikandan,
Sriram Appalam,
4/48, Anuppanadi Cross Street,
Chinna Anuppanadi,
Chinthamani,
Madurai. Member

C. Representatives of Manual Workers:

1. Thiru M. Shanmugam,
Labour Progressive Federation (LPF),
10, Thiyagaraya Street,
North Usman Road,
Chennai-600 017. Member
2. Thiru K.Palanivelu,
C.I.T.U.,
No.27, Mosque Street,
Chepauk,
Chennai-600 005. Member
3. Thiru N.Thirunavukkarasu,
AITUC,
No.2, Kovoor Vaithianathan Street,
Chintadripet,
Chennai-600 002. Member
4. Thiru S. Doraisamy,
INTUC,
4/9, Venkitasamy Street,
R.C. Nagar,
Othakkal Mandapam,
Coimbatore-641 032. Member

5. Thiru Thanjai Mathi,
Thozhilalar Munnetra Sangam,
53A, Maheswari Compound, N.L. Puram,
Madurai. ... Member
6. Thiru N. Sampath,
Pattali Thozhir Sangam
No.13, Periamman Koil Street,
Postal Nagar, Chromepet,
Chennai. Member

2. Tamil Nadu Auto Rickshaw and Taxi Drivers Welfare Board
(G.O. (Ms). No.142 Labour and Employment Department dt. 28/06/07)

Hon'ble Minister for Transport

Chairman

A. Representatives of the Government

1	Commissioner of Labour, Chennai – 600 006	-	Member
2	Secretary to Government Law Department, Chennai-600 009	-	Member
3	Transport Commissioner, Chepauk, Chennai-600 005	-	Member
4	Commissioner of Police, Egmore, Chennai -600 008	-	Member
5	Joint Secretary to Government, Finance Department, Chennai – 600 009	-	Member

B. Representatives of Employers:

1	Thiru. M.Anand, S/o Thiru. Muthuraman, 98, Chinnasamy Pillai Street, Bethanlapuram Madurai -625 016	-	Member
2	Thiru S. Sureshkumar, 63/141, Sami Naicken Street, Chindathiripet, Chennai – 600 002.	-	Member
3	Thiru A. Gopalakrishnan, S/o Thiru Arumugam No.180, Santhi Nagar, Alagapuram Periya Pudur, SALEM -636 016.	-	Member

- | | | | |
|---|---|---|--------|
| 4 | Thiru K. Selvaraj,
S/o Thiru Kandasamy,
45A, Mudaliar Street,
Uraiyoor, Tiruchi-3. | - | Member |
| 5 | Thiru. T.S. Muthu,
S/o Thiru Sundaram
No.1, Stalin Road,
M.G.R. Nagar
Choolaipalayam
Chennai – 600 078 | - | Member |

C. Representatives of Manual Workers :

- | | | | |
|---|---|---|--------|
| 1 | Thiru. P. Selvaraj
S/o Thiru Pakkirisamy,
Council 13/2, HIG Phase
Thiruvallur District Thozhilalar
Munnetra Sangam, Thirumullaivoyal,
Chennai-600 062. | - | Member |
| 2 | Thiru. M. Arunagirinathan,
General Secretary,
Chennai Motor Vehicle Drivers
Munnetra Sangam,
East Jones Road,
Saidapet,
Chennai – 600 015. | - | Member |
| 3 | Thiru. Seshasayanam,
S/o Thiru Janarthanam Pillai,
52, Loganathan St, Krishnamoorthy
Nagar, Kodungaiyoor,
Chennai – 600 118 | - | Member |
| 4 | Thiru S. Purushothaman
S/o Thiru R. Shanmugam
398, 19 th Cross Street,
Thiruvalluvar Nagar,
Thiruvanmiyur,
Chennai – 600 041 | - | Member |

- | | | | |
|---|---|---|--------|
| 5 | Thiru Vengai Puliyan,
Kattagaram
Meen Surutti (post)
Udaiyarpalayam (Taluk)
Perambalur District – 612 903 | - | Member |
| 6 | Thiru. V. Ganesan,
Ambedkar Street,
No. 6, Kallarai (Cemetery),
Chennai -600 002. | - | Member |

**3. TAMILNADU WASHERMEN WELFARE BOARD,
CHENNAI-600 102.**

(G.O. (Ms). No.125 Labour and Employment Department dt. 14.06.07)

Hon'ble Minister for Labour	Chairman
A. OFFICIAL REPRESENTATIVES:		
1 The Commissioner of Labour, Chennai-600 006.	-	Member
2 The Secretary to Government, Finance Department, Chennai-600 009.	-	Member
3 The Secretary to Government, Law Department, Chennai-600 009.	-	Member
4 The Director of Backward Classes, Chepauk, Chennai-600 005.	-	Member
5 The Director of Social Welfare, Chepauk, Chennai-600 005.	-	Member
B. REPRESENTATIVES OF EMPLOYERS:		
6 Thiru K.S. Janaki Raman, President, Washermen Federation, Chennai.	-	Member
7 Thiru R. Maharajan, Treasurer, Nellai District Washermen Union, 189, Shenbagam Pillai Mela Theru, Tirunelveli Town-627 006.	-	Member
8 Thiru B. Murugan, 16A, Keela Ayya Thoppu Street, Madurai.	-	Member
9 Thiru R. Ranganathan, Tamil Nadu Washermen Federation, New Washermenpet, Chennai.	-	Member

- 10 Thiru Subramani,
State President,
Tamil Nadu Washermen Central Union,
102, Main Gate, Ayyampettai,
Kancheepuram-631 601. - Member

C. MANUAL WORKERS' REPRESENTATIVES:

- 11 Thiru V. Shanmugam,
General Secretary,
Tamil Nadu Washermen Progressive Union,
38, Thiru-vi-ka Salai, Villupuram-605 802. - Member

- 12 Thiru M.M.Samy,
Secretary,
Tamil Nadu Washermen Progressive Union,
Housing Board,
Plot No.16, Tondiarpet,
Chennai. - Member

- 13 Thiru E. Ponmudi, C.I.T.U.,
S/o Elaiya Perumal,
13/7, 15th Street,
Thillai Ganga Nagar,
Nanganallur,
Chennai-600 061. - Member

- 14 Thiru A. Samy, A.I.T.U.C.,
S/o Alagumuthu,
12/9, Mohammed Abba Street,
Shenkottai-627 809. - Member

- 15 Thiru ELA. Baskaran, I.N.T.U.C.,
S/o B. Lakshmana Reddiar,
36, Corporation Colony, 2nd Street,
T. Nagar, Chennai-600 017. - Member

- 16 Thiru B.Lakshmanan,
Pattali Thozhir Sangam,
113-229, Pennagaram,
Rajapalayam-626 108,
Virudhunagar District. - Member

4. Tamil Nadu Hair Dressers Welfare Board

(G.O. (Ms). No.145 Labour and Employment Department dt. 03/07/07)

Hon'ble Minister for Backward Classes - Chairman

A Representatives of the Government:

1	Commissioner of Labour Chennai – 600 006	-	Member
2	Secretary to Government Finance Department	-	Member
3	Secretary to Government Law Department	-	Member
4	Director, Backward Classes Welfare Department, Chennai -600 005.	-	Member
5	Director, Social Welfare Department Chennai – 600 005.	-	Member

B. Representatives of Employers:

1	Thiru. K. Rajendran Opel Beauty parlour, 19-7, Vaigai Colony, Anna Nagar, Madurai – 20.	-	Member
2	Thiru. S. Alwarsamy, S/o Thiru Sellamuthu, Tyahi S. Viswanadha Doss Nagar, 301, Forest Road, Theni – 625 531	-	Member
3	Thiru. Palani Mohan, Temple Third Street, Pillaikula Medu Tiruvannamalai.	-	Member

4	Veeravanallur Thiru. S.Subiah, 6, Periyar Street, Veeravanallur- 627 426 Tirunelveli District	-	Member
5	Thiru. S. Govindarajan S/o Thiru Sadasivam 49G. Anandavalli Koil North Veedhi, Pennatramakarai, Thanjavur -613 003.	-	Member
6	Thiru. B. Ramalingam State Treasurer, Tamil Nadu Hair Dressers Union Kothanpatti, Kalpaganoor Salem District – 636 109.	-	Member

C. Representatives of Manual Workers :

1	Thiru. K.S. Nagalingam Ex.MC Government Board Member 5A, Block, L.G.P Line, Keelpauk, Chennai -10.	-	Member
2	Thiru. S. Perumal 5. Kadaiveedhi (Bazaar Street) Uthiramerur, Kancheepuram District -603 406.	-	Member
3	Thiru. V. Kumar S/oThiru. V. Vinayagam, 44/22, Iraikutti Street, New Perungalathur, Chennai – 600 063.	-	Member
4	Thiru. V. Sevaiah S/o Thiru K. Venkatasamy, 1/110, B. Sheepanavari, Madhukkulam Thanjavur.	-	Member

- | | | | |
|---|---|---|--------|
| 5 | Thiru. M. Lakshmanan
S/o Thiru Natarajan,
No.7. Veerasami Mudali Street,
Vandavasi
Thiruvanamalai District. | - | Member |
| 6 | Thiru. Vedhai Suba. Rajendran
61, N.V. Thevar Nagar,
South Street,
Vedaranyam,
Nagai District – 614 810. | - | Member |

5. Tamil Nadu Tailoring Workers Welfare Board

(G.O. (Ms). No.138 Labour and Employment Department dt. 22.06.07)

Hon'ble Minister for Labour

Chairman

A. Representatives of the Government

1	Commissioner of Labour Chennai – 600 006.	-	Member
2	Secretary to Government, Finance Department. Chennai-9.	-	Member
3	Secretary to Government Law Department. Chennai-9.	-	Member
4	Director. Backward Classes Welfare Department., Chennai – 600 005	-	Member
5	Director Social Welfare Department, Chennai – 600 005	-	Member

B. Representatives of Employers:

1	Thiru. N. Sundaram s/o, Thiru. Natesan 76, Azhagiri Nagar 4 th Street Vadapalani Chennai – 600 026.	-	Member
2	Thiru. M.Manivannan 28, Atti Thevar Compound, Rathinapuram, Madurai	-	Member
3	Thiru. A.M. Masthan, S/o Thiru Assan Mohammed, 19B, First Street, Vasantha Garden, Ayanavaram, Chennai.	-	Member

4	Thiru. Kasilingam, S/o Thoppula Gounder, Nehruji Road, Villupuram Town, Villupuram Dt.	-	Member
5	Thiru. K.Jaheer Hussain, S/o Thiru Kamaludeen, B31-6, 5 th Cross Shastri Road Thillai Nagar, Tiruchirapalli -18	-	Member
6	Thirumathi Lakshmi, W/o Thiru . Kamalakannan, Sama Nagar Tirupattur (Taluk) Vellore District	-	Member
7	Thiru K.V. Manjunathan, S/o Thiru Varadharajan, 11/6, V.O.C. Nagar, Thiruvannamali Town, Thiruvannamalai Dist.	-	Member

C. Representatives of Manual Workers:

1	Thiru. V.N. Gurusamy, Thamizhaga Tailoring Workers Munnetra Sangam, 79-11, Cholia Vellar Street, Vellore (post) Namakkal District	-	Member
2	Thiru. A. Haridoss, Thamizhaga Tailoring Workers MunnetraSangam, 27-3, New Mosque Veedhi Tindivanam Villupuram District	-	Member
3	Thiru. K.Chellappan, S/o Thiru.N.Kumarasamy Pillai, C.I.T.U. Office, No.51, Meenakshipuram, Nagercoil -1	-	Member
4	Thiru. K. Balamani, S/o Thiru Krishnamurthy, 502, P.N. Road, Tiruppur – 641 602.	-	Member

- | | | | |
|---|--|---|--------|
| 5 | Thirumathi . A.Lakshmi,
W/o Thiru. Anji,
356, R.8 th Street,
Pananthoppu Railway Colony
Ayanavaram ,
Chennai - 600 023 | - | Member |
| 6 | Thirumathi Nirmala Raja,
A-2, Duraisamy Naidu Steet,
Edaiyampadi Post,
Jolarpet,
Vellore District – 635 851 | - | Member |

6. Tamil Nadu Handicrafts Workers Welfare Board

(G.O. (Ms). No.144 Labour and Employment Department dt. 03/07/07)

Hon'ble Minister for Rural Industries - **Chairman**

A Representatives of the Government

1	Hon'ble Minister for Rural Industries	-	Chairman
2	Commissioner of Labour Chennai – 600 006	-	Member
3	Secretary to Government Finance Department	-	Member
4	Secretary to Government Law Department	-	Member
5	Secretary to Government Handloom, Handicrafts Textiles and Khadi Department, Chennai -600 009.	-	Member
6	The Chairman and Managing Director, Tamil Nadu Handicrafts Development Corporation, Chennai – 600 002.	-	Member

B. Representatives of Employers:

1	Thiru. Ganapathy Sthapathy, Plot No.46, First Avenue, Vettuvankani Injampakkam, Chennai.	-	Member
2	Thiru. SriKandhan Sthapathy, 9, Rajaveedhi, Swamimalai Post Thanjavur District	-	Member
3	Thiru. K. Jeyakumar, Sri Lakshmi Vilas Kaivettu, Chirtpa Nilayam, 18A, Kutchery Road, Mayiladuthurai.	-	Member

- | | | | |
|---|---|---|--------|
| 4 | Thiru. C.N. Sakthivelu Asari,
17, Muthusamy Street,
Virudhu Nagar -625 001. | - | Member |
| 5 | Thiru. V.D. Chithiravelu,
S/o Thiru. Ponnaiah Nadar,
Nadutheru(Middle Street)
Sivaloor,
Udangudi Taluk,
Thoothukkudi District. | - | Member |
| 6 | Thiru. B. Ayyanar,
S/o Thiru Ponnaiah Vellalar
Main Road,
Sundarapandiapuram
Tenkasi
Tirunelveli District. | - | Member |
| 7 | Thiru. P. Arunachalam
S/o Thiru Pavadai
Pillayar koil Street,
Ayyaankoil pattu,
Ayyoor Agraram Post
Villupuram District. | - | Member |

C. Representatives of Manual Workers :

- | | | | |
|---|--|---|--------|
| 1 | Thiru. Shanmugam
President,
Dindugal District Handicraft Five
Workers Munnetra Sangam,
12, Pon Muthuramalingam Nagar,
East Vedapatti,
Dindugal -3. | - | Member |
| 2 | Thiru. M.Karaiah,
S/o Thiru Malaikkannan
Saliya Vaganapuram
Andakkudi Post,
Paramakkudi Talik
Ramanathapuram District | - | Member |

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|---|--|---|--------|
| 3 | Thiru. A.S. Kannan,
Former M.L.A.
AITUC
64/2. H.I.G. Center Avenue
T.N. H.B. Korattur
Chennai -600 080 | - | Member |
| 4 | Thiru. R. Venkatapathy,
CITU,
39, V.P.C. Street,
Cinema Nagar,
Chinnerivayal,
Salem – 636 009 | - | Member |
| 5 | Thiru. V.P. Chandra Kothandapani,
S/o Thiru. Pandurangan,
Vadakuthu Post
Panruti Taluk
Cuddalore District | - | Member |
| 6 | Thiru. Edwin Nambudaiyar,
1-124 A, Sheik Madhaj Nagar
Ramji Nagar
Gandhi Nagar,
Tirunelveli District -627 008. | - | Member |

7. Tamil Nadu Palm Tree Workers Welfare Board
(G.O. (Ms). No.4 Labour and Employment Department dt.10.01.07)

Dr. A. Kumari Anandan	-	Chairman
A. Representatives of the Government		
1	The Commissioner of Labour Chennai – 600 006	- Member
2	The Secretary, Finance Department or his representative	- Member
3	The Managing Director, Tamil Nadu Women Development Corporation, Chennai – 600 032	- Member
4	The Managing Director, Tamil Nadu Palm Products Development Board, Chennai- 600 008	- Member
5	The Chief Executive Officer, Tamil Nadu Kadhi and Village Industries Board, Kuralagam, Chennai – 600 108	- Member
<u>C. Representatives of Manual Workers :</u>		
1	Thiru. T. Karmegam, Ex- President, Town Panchyat. Chettiyarpatti, Virudhunagar District.	- Member
2	Thiru. S. Sivalingam, Thamaraikulam, Uchipuli, Ramanathapuram District.	- Member
2	Thiru. R. T. Thangamangani, Srivilliputhur, Virudhunagar District.	- Member

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|---|--|---|--------|
| 4 | Thiru. I. Anthony Viyagappan (Alias)
Duraismy,
Vice – President, Auakudi Town
Panchayat, Tenkasi, Tirunelveli District. | - | Member |
| 5 | Thiru. J. Jayakumar Ruban,
Nattarkulam,
Tuticorin District. | - | Member |
| 6 | Thiru. C. Varatharaj,
Viyappamalai,
Thiruchengodu,
Namakkal District. | - | Member |

**8. Tamil Nadu Handloom and Handlooms Silk
Weaving Workers Welfare Board**

(G.O. (Ms). No.146 Labour and Employment Department dt. 04/07/07)

Hon'ble Minister of the Handlooms - **Chairman**

A. Representatives of the Government

1	Commissioner of Labour, Chennai – 600 006	-	Member
2	Secretary to Government Finance Department	-	Member
3	Director of Handlooms and Textiles, Chennai -600 108	-	Member
4	Managing Director, Tamil Nadu Handloom Weavers Co Operative Society (Co- optex) Chennai – 600 008.	-	Member
5	Chief Executive Officer, Tamil Nadu Kadhi and Village Industries Board, 4 th Floor Kuralagam Chennai – 600 108.	-	Member
6	Secretary to Government, Handloomm and Handicraft Textile and Kadhi Department, Chennai-9.	-	Member

B. Representatives of Employers:

1	Thiru. T. Gopinathan, S/o Thiru K.T. Thirumalsamy, 15/9-39, Gounder Street Mettupatti, Chinnalapatti Dindugal.	-	Member
2	Dr. R. Govindarajan, S/o Thriu. Radhakrishnan, 46, Jegannatha Pillaiar Koil Mela Theru, Kumbakonam, Thanjavur District	-	Member

3	Thriu. K. Parthasarathy S/o Thiru Kannaiyan, Kalyanasundaranar Street Arni, Tiruvannamalai District	-	Member
4	Thiru. P.S. Nagarajan, No.43, Old Panchayat Road, Bhavani , Erode District.	-	Member
5	Thiru. M. Palanai Murugan, 6A, Jeeva Nagar, Forest Colony, Bodinaickkanoor, Theni District.	-	Member
6	Thiru. K.S. V. Mohana Sundaram President, Coimbatore Handloom Textile Merchants Sangam, 135, Sukravarpet, Coimbatore-1.	-	Member
7	Thriu V. Kandasamy 28A, ThiruMetralli Street, Pillaiyarpalayam Kancheepuram – 631 501	-	Member

C. Representatives of Manual Workers :

1	Thiru. Paramathi Shanmugam, 19, Velammal, Lay out, Sengunthapuram, Karur- 639 002	-	Member
2	Thiru. S.T. Devarajan, 34-B, Narayanapalayam Street, Kancheepuram -631 501	-	Member
3	Thiru. S.P. Radha, AITUC, Paramakkudi	-	Member

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|---|--|---|--------|
| 4 | Thiru E.Muthukumar
S/o, Thiru. Elumalai,
109, C.S.M. Thoppu,
Pillaiyar palayam,
Kancheepuram -1. | - | Member |
| 5 | Thiru R.V. Ranjithkumar,
S/o, Thiru Veerasami,
84, East Street,(Keel Theru)
Muthial pet, Kancheepuram -1. | - | Member |
| 6 | Thiru Gopal,
149, Sunnambukara Canal Street,
Bharathipuram,
Nagal Nagar,
Dindugal-3 | - | Member |

**9. Tamil Nadu Foot Wear and Leather Goods Manufactory and Tannery
Workers Welfare Board**

(G.O. (Ms). No.167 Labour and Employment Department dt. 13.08.07)

Hon'ble Minister for Labour

Chairman

A Representatives of the Government

1	Commissioner of Labour, Chennai – 600 006	-	Member
2	Secretary to Government, Finance Department, Chennai-600 009.	-	Member
3	Secretary to Government, Adi – Dravidar and Tribal Welfare Department Chennai -600 009.	-	Member
4	The Chief Executive Officer, Tamil Nadu Khadi and Village Industries Board Chennai – 600 108	-	Member
5	The Commissioner of Industries and Commerce, Chennai – 600 005.		Member

B. Representatives of Employers:

1	Thiru. S. Ammer Sadique, S/o Sahul Hameed , Billion Shoe Compay, 232. Nethaji Road Madurai -1	-	Member
2	Thiru. S. Gandhimani General Manager (HR) Elegant Apartments, Plot No. 24,61, Gandhi Road Velachery, Chennai -42.	-	Member
3	Thiru. R. Sivagnanam, S/o Raju, 218, North Street, Puliankannu, Nowlock Ranipet, Vellore District	-	Member

- | | | | |
|---|---|---|--------|
| 4 | Thiru R.Ramesh Prasad,
All India Skin and hight Tanners and
Merchants Association
Leather Centre,
43-53, Raja Muthiah Road,
Periamet,Chennai - 600 003 | - | Member |
| 5 | Thiru. R. Velumurugan,
Dharmapuri District Footwear Union
117, Rajankulam,
Dharmapurai | - | Member |

C. Representatives of Manual Workers:

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|---|---|---|--------|
| 1 | Thiru. K. Karuppiah
9, Sundaram Chetty Lane
Kottaikulam Road
Dindugal – 624 001. | - | Member |
| 2 | Thiru. Soundara Rajan,
48A, Umar Road,
Ambur,
Vellore District | - | Member |
| 3 | Thiru. S.R. Devadoss,
S/o S. Rathinam
3 Kamala Nehru Street,
S.P. Nagar, M.C. Road,
Ambur ,Vellore District | - | Member |
| 4 | Thiru K.R. Ganesan,
S/o Ramasamy
CITU Office
29, Augness Mary Street.
Dindugal – 624 001 | - | Member |
| 5 | Thiru Adi Saravanan
S/o Adimoolam
1-107, Kizhacheri
Mettu Managar
Tiruvallur District | - | Member |
| 6 | Thiru R.Thiruvengadam,
Pazhaiyapatti,
Aroor
Dharmapuri. | - | Member |

10. Tamil Nadu Artists Welfare Board

(G.O. (Ms). No.168 Labour and Employment Department dt. 13/08/07)

Hon'ble Minister for Labour

Chairman

A Representatives of the Government

1	Commissioner of Labour, Chennai – 600 006	-	Member
2	Secretary to Government, Finance Department, Chennai – 600 009.	-	Member
3	The Principal, Government Arts and Handicrafts College Chennai -600 003.	-	Member
4	Special Commissioner, Arts and Culture, (Fine Arts) Chennai – 600 028.	-	Member
5	The Chairman and Executive Director, Tamil Nadu Handicrafts Development Corporation, Chennai – 600 002.	-	Member

B. Representatives of Employers:

1	Thriu . S. Gopi Arasu Arts, 20, Meeran Sahib Street Anna Salai, Chennai -600 002.	-	Member
2	Dr. J.B. Krishna 148, Valluvarkottam High Road Nungambakkam Chennai – 600 002	-	Member
3	Thiru G. Raghupathy General Secretary, Tamil Nadu Artists Union Viruthachalam	-	Member
4	Thiru. R.P. Rajan, 24-30, E.E. Road Sundararajapuram, Jaihindpuram Madurai – 625 011.	-	Member

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|---|--|---|--------|
| 5 | Thiru . M. Murugesan,
S/o Manickam,
24-2365 Gopala Mudaliar Lane,
Ellaiamman koil Street,
Thanjavur. | - | Member |
| 6 | Thiru S. Thiyagarajan,
S/o, Sambandam,
30/1, Welcome Colony,
Anna Nagar West
Tirumangalam
Chennai – 600 101 | - | Member |
| 7 | Artist K. Pugazhendhi
5-D, Ponnambalam Salai,
K.K. Nagar,
Chennai – 600 078 | - | Member |

C. Representatives of Manual Workers :

- | | | | |
|---|--|---|--------|
| 1 | Thiru D. Santhiyagu,
S/o A. David,
Thozhilalar Munnetra Sangam,
43, Agnis Mary Street,
Solai Mahal Road,
Dindugal | - | Member |
| 2 | Thiru. K.K. Devendiran
S/o Kannan,
INTUC, Kolundhampettai (post)
Sengam Taluk,
Tiruvannamalai District | - | Member |
| 3 | Thiru P.N. Unni,
S/o Narayanan,
CITU
2, Mettu Street, 10 th Cross Street
Ambattur Chennai – 600 059. | - | Member |
| 4 | Thiru P. Anbu,
S/o L. Perumal,
AITUC 31-10, Arunagiripuram
First Street,
Thruvannamalai | - | Member |

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|-----|--|---|--------|
| 5 | Artist Kharo (Alias) K. Boss
S/o Kalimuthu,
18/2, Peters Colony,
Royapettah,
Chennai – 600 014 | - | Member |
| 6 | Thiru. Haridasu,
Ponnappa Nadar Nagar
Nagercoil,
Kanyakumari. | - | Member |
| 7. | Thiru Sathyanarayanan,
Tamilnadu Artists Sangam,
148,Valluvarkottam High Road,
Chennai-34. | - | Member |
| 8. | Thiru V.Ragavan,
Tamilnadu Artists Sangam,
148,Valluvarkottam High Road,
Chennai-34. | - | Member |
| 9 | Thiru B.Kadhirvel,
Tamilnadu Artists Sangam,
148,Valluvarkottam High Road,
Chennai-34. | - | Member |
| 10 | Thiru E.K.Rajendran,
Tamilnadu Artists Sangam,
148,Valluvarkottam High Road,
Chennai-34. | - | Member |
| 11. | Thiru A.Anbazhagan,
Tamilnadu Artists Sangam,
148,Valluvarkottam High Road,
Chennai-34. | - | Member |
| 12. | Thiru Ramakarunanidhi,
Tamilnadu Artists Sangam,
148,Valluvarkottam High Road,
Chennai-34. | - | Member |
| 13. | Thiru R.Natarajan,
Tamilnadu Artists Sangam,
148,Valluvarkottam High Road,
Chennai-34. | - | Member |

11. Tamil Nadu Goldsmiths Welfare Board

(G.O. (Ms). No.124 Labour and Employment Department dt. 14/06/07)

Hon'ble Minister for Labour

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Chairman

A Representatives of the Government

1	Commissioner of Labour Chennai – 600 006	-	Member
2	Secretary to Government Finance Department	-	Member
3	Secretary to Government Law Department	-	Member
4	Director, Backward Classes Welfare Department, Chennai -600 005.	-	Member
5	Director, Social Welfare Department Chennai – 600 005.	-	Member

B. Representatives of Employers:

1	Dr. Kavignar Ravi Bharathi, 2, Bharathiar Street, Saligaramam, Chennai -600 093	-	Member
2	Thiru. M.R. Rajavel S/o P.M. Rathinam 4, Nagu Nagar First Cross Street, Bethaniapuram Madurai -16	-	Member
3	Thiru. B.V. Viswanathan 13A, T.S.T Nagar, First Main Road, Arumbakkam, Chennai – 600106.	-	Member
4	Thiru. K.V. Selvam 34-31, Amaichar Kovil Street, Villupuram- 605 602	-	Member
5	Thiru. A. Duraivelu 31, Madhavaram East Street, Alandur, Chennai- 600 016.	-	Member

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|---|---|---|--------|
| 6 | Thiru. M.Moorthy,
S/o P. Manickam,
11/29, Pudur Mariamman Kovil Street,
Bajar Street, (Kadai Veedhi) Dharmapuri. | - | Member |
| 7 | Thiru. N.S. Raja
Vadiveeswaram,(Poonga Veedhi)
Nagercoil. | - | Member |

C. Representatives of Manual Workers :

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|---|--|---|--------|
| 1 | Thiru. V. Siva Nesan,
28, Backer Street,
Poonga Nagar,
Chennai – 600 112 | - | Member |
| 2 | Thiru B. Chandran
182, Chandran Lane,
Marakkadai,
N.H. Road,
Coimbatore | - | Member |
| 3 | Thiru. N. Selvaraj
AITUC
88, Syrian Church Road,
Coimbatore | - | Member |
| 4 | Thiru Polur M. Ramachandran INTUC Polur,
Thiruvannamalai District | - | Member |
| 5 | Thiru. Thirumalaikumarasami Yadav
Kasi Dharmam (post)
Kadayanallur
Tenkasi Taluk.
Tirunelveli District | - | Member |

12. Tamil Nadu Pottery Welfare Board

(G.O. (Ms). No.77 Labour and Employment Department dt. 24.04.07)

Thiru. Sema. Narayanan	-	Chairman
<u>A. Representatives of the Government</u>		
1	Commissioner of Labour Chennai – 600 006	- Member
2	Secretary to Government Finance Department or his representative	- Member
3	Secretary to Government Law Department or his representative	- Member
4	Director, Backward Classes Welfare Department, Chennai -600 005.	- Member
5	Director, Social Welfare Department Chennai – 600 005.	- Member
<u>B. Representatives of Employers:</u>		
1	Thiru. Koneri Narayanan, 73, Kulalar Street, Srivilliputhur Post, Virudhunagar District	- Member
2	Thiru. Dunlop B. Ravi 14. Mayor Basudev Street Old Washermanpet Chennai – 600 021	- Member
3	Thiru. Musiri Tamil Mannan 91-1, Thanthai periyar Street, Musiri – 621 211	- Member
4	Thiru. Velmurugan Former President, Pottery Co-operative Society Vannarapettai Post Tirunelveli-3.	- Member

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|---|--|---|--------|
| 5 | Thiru S. Deenadayalan
37-1, Dikoasto Road
Perambur Barracks Road,
Chennai -600 012. | - | Member |
|---|--|---|--------|

C. Representatives of Manual Workers :

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|---|--|---|--------|
| 1 | Thiru. A. Duraisamy,
Pallapalayam Post,
Pallapalayam
Karur. | - | Member |
| 2 | Thiru. A. Azhagar,
C/o. Advocate Karuppasamy,
Survayor Colony,
K.Pudur,
Madurai | - | Member |
| 3 | Thiru. R. Muthuvelu
3/1070. Muthuramalingam Nagar
Sivakasi Road
Virudhunagar 626 001 | - | Member |
| 4 | Thiru. K.Thangamani Ex M.L.A
42, Gundurayar St,
Manamadurai
Sivaganga District – 630 606. | - | Member |
| 5 | Thiru. Durai Shanmugam,
S/o Duraisamy,
16, SAthiyamoorthy Street,
Vettavalam (Post)
Tiruvannamalai – 606 754 | - | Member |
| 6 | Thiru .K. Arivazhagan,
Pulanthai Mayakulam (post)
Ramanathapuram Taluk | - | Member |

13. Tamil Nadu Domestic Workers Welfare Board

(G.O. (Ms). No.169 Labour and Employment Department dt. 13.08.07)

Hon'ble Minister for Labour

Chairman

A. Representatives of the Government

1	Commissioner of Labour, Chennai – 600 006	-	Member
2	Secretary to Government, Finance Department	-	Member
3	Secretary to Government, Law Department , Chennai -600 009.	-	Member
4	Director of Backward Classes, Chennai – 600 005.	-	Member
5	Director, Social Welfare Department, Chennai – 600 005.	-	Member

B. Representatives of Employers:

1	Tmt.K.S.Vasantha Rani, Bazar Street, Salavakkam, Uthiramerur Taluk, Kanchipuram District	-	Member
2	Tmt. V. Papathi, Elanagar (post) Velakaundam Patti (via) Tiruchengodu 637 312	-	Member
3	Tmt. Vannai Devagi, 15 th Main Road, Thandayar Nagar, Tondiarpet, Chennai-600 081.	-	Member
4	Tmt. R. Govindammal Mariamman Koil Street, Arisipalayam, Salem 636 009.	-	Member

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|---|---|---|--------|
| 5 | Thiru Narayanasamy
S/o Subramani
4/4, Andiappan Mudali Street,
3 rd Lane, Old Washerman pet
Chennai 600 021. | - | Member |
| 6 | Tmt. Irai Ezhil,
W/o Jayaraman,
Thiruvalluvar Nagar, Sirkali,
Nagapattinam Dist. | - | Member |

C. Representatives of Manual Workers :

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|---|---|---|--------|
| 1 | Tmt. Marina Ramalingam,
Muthumariamman Koil Street,
East Shanmugapuram
Villupuram District. | - | Member |
| 2 | Tmt. T.A.Latha,
CITU 5/2, Kannagi Street,
MGR. Nagar
Chennai 600 078 | - | Member |
| 3 | Tmt. D. Rajeswari,
AITUC,
LP6, Lloyds Colony,
Royapettah, Chennai-600 014. | - | Member |
| 4 | Tmt. K. Swarnam,
INTUC, Anna Colony,
Indira Nagar,
Magalingapuram
Pollachi, Coimbatore. | - | Member |
| 5 | Tmt. Kalaimathi Gunasekaran,
M-6, Tamil Nadu Housing Board
Quarters, Aranmanaipudur,
Theni District. | - | Member |