

Government of Tamil Nadu
Higher Education (H1) Department
Letter No.17383/H1/2009-8, dated 2.12.2009

From
Thiru K.Ganesan, I.A.S.,
Principal Secretary to Government.

To
The Registrars of All Universities.
The Director of Collegiate Education, Chennai -6.
The Director of Legal Studies, Chennai -35.
The Commissioner of Treasuries and Accounts, Chennai -15.
The Director, Madras Institute of Development Studies, Chennai -20.
The Director of Local Fund Audit, Chennai – 108.
The Member-Secretary, Tamil Nadu State Council for Higher Education,
Chennai -5.
The Regional Joint Directors of Collegiate Education through the Director of
Collegiate Education, Chennai-6.
The Principals of all Colleges (Government / Aided) in Tamil Nadu through
the Director of Collegiate Education, Chennai-6.
The Accountant General (Accounts & Entitlements),Chennai- 600 018.
The Principal Accountant General (Audit.I), Chennai-600 018.
The Accountant General (Audit.II), Chennai-600 018.
The Accountant General (CAB), Chennai-600 009 / Madurai.
The Director of Pension, DMS Complex, Chennai-600 006.
The Pension Pay Officer, Chennai- 600 006.
The Secretary, Ministry of Human Resource Development, Department of
Education, Government of India, New Delhi.
The Secretary, University Grants Commission, New Delhi.
The Pay and Accounts Officer, Secretariat, Chennai-9.
The Pay and Accounts Officer,(North / South / East) Chennai- 1 / 35 / 5.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers in Tamil Nadu.
All Recognised Service Associations.

Sir,

Sub: Pay- Revision of Scales of Pay and allowance to the Teacher in
Universities and Government /Government Aided Colleges
governed by UGC-Orders issued – Clarification sought – reg.

Ref: 1. G.O.Ms.No.350, Higher Education (H1) Department,
dated 9.9.2009.
2. Government letter No.17383/H1/2009-2, dated
29.9.2009.

In the Government Order first cited, the Government revised the Scales
of pay and allowances for the teachers and equivalent cadres in Universities,

and Government /Government aided Colleges governed by UGC. In the Government letter second cited it has been clarified that the incentive increments for M.Phil/Ph.D sanctioned with effect from 1.9.2008 only for those who have passed NET/SLET. Representations have been received requesting that the pass in NET/SLET may not be insisted for sanction of incentive increments to M.Phil/Ph.D holders. Government examined the above request.

2. UGC provides for incentive increments to those who have Ph.D/M.Phil degree in the relevant discipline. It has not distinguished between those who have passed NET/SLET or not for incentive increments. It is therefore clarified that M.Phil/Ph.D holders who are appointed on or after 1.1.2006 are eligible for incentive increments as ordered in the Government Order first cited irrespective of pass in NET/SLET or **not** w.e.f. 1.9.2008. The incentive increment if any, sanctioned to them as per previous Government orders should be adjusted in the arrears pay.

Yours faithfully,

for Principal Secretary to Government.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai -9
The Secretary to Hon'ble Deputy Chief Minister, Chennai -9.
The Senior Personal Assistant to Hon'ble Minister(Finance) Chennai-9.
The Special Personal Assistant to Hon'ble Minister (Higher Education), Chennai-9.
The Higher Education (K, F, G, E, D and C sections) /Finance (Pay Cell/Education) Department, Chennai-9.
The Senior Research Officer, Pay Research Unit, Ministry of Finance (Department of Expenditure), Room No.261, North Block, New Delhi.
The Private Secretary to Principal Secretary to Government, Finance Department, Chennai-9.
The Private Secretary to Principal Secretary to Government, Higher Education Department, Chennai-9.
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